



Senior Business Analyst

Would you like to help secure Nordea Asset Management's compliance across a wide range of fund risk and position reporting obligations? We are now looking for a Senior Analyst to strengthen our Regulatory Reporting Team.

Nordea Asset Management (NAM) is the investment arm of the Nordea Group and one of the largest asset managers in the Nordics. With a strong European presence and a commitment to responsible investment, NAM offers an international environment with high ambitions and meaningful regulatory responsibilities.

About our team

Our Regulatory Reporting Team ensures timely, complete and accurate reporting across NAM's fund structures, risk exposures and position-related obligations. We work across the full reporting lifecycle — from data sourcing and validation through to submissions, controls, exception handling and reconciliation.

We cover key regulatory reporting regimes including UCITS reporting to the CSSF and Annex IV reporting under AIFMD, supported by internal governance frameworks, processes and controls.

A significant part of the team's development agenda in the coming years will be shaped by the revised reporting requirements under AIFMD II, which introduces substantial changes to Annex IV reporting. This will be a central workstream for the team, involving regulatory interpretation, system and process changes, and close collaboration across functions.

As the Senior Analyst, you will be a central contributor to both daily operations and this evolving reporting landscape, including automation, data quality and process improvement initiatives.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

Operational responsibilities:

- Execute and review periodic regulatory reporting for UCITS funds and AIFs, including CSSF reporting and AIFMD Annex IV submissions.
- Perform validations, completeness checks, reconciliations and exception management.
- Investigate data issues related to fund risk metrics, portfolio composition, leverage and liquidity, and collaborate with upstream and downstream teams to ensure reporting accuracy.
- Maintain audit trails and documentation and support internal and external oversight requirements.
- Contribute to reporting governance processes.

Development & improvement:

- Play an active role in the implementation of the updated AIFMD II Annex IV reporting requirements, including interpreting new regulatory technical standards, assessing data gaps and driving process and system changes.
- Improve reporting flows, data sourcing and control frameworks, with focus on automation and quality.
- Support implementation of broader regulatory changes by interpreting requirements and updating processes accordingly.
- Collaborate closely with Risk, Portfolio Management, Fund Administration, Legal and Data Engineering on new data needs and solutions.
- Contribute to the evolution of NAM's reporting architecture, including data models, logic and transformation rules.

Stakeholder collaboration:

- Act as a trusted partner to internal functions and external stakeholders on reporting matters.
- Communicate regulatory interpretations, operational impacts and issues clearly and constructively.

Who you are

You take ownership, work with structure and precision, and enjoy solving complex data and regulatory challenges. You are comfortable moving between operational tasks and longer-term improvement projects, and you collaborate naturally in an international environment.

To do well in this role, we believe that you have:

- A university degree in finance, economics, law, mathematics, data science or a related field.
- At least four years of relevant experience in regulatory reporting within asset management — such as UCITS reporting, AIFMD Annex IV, fund risk reporting or a closely related area.
- Practical experience working with data, including SQL for analysis and troubleshooting.
- Strong analytical skills, attention to detail and the ability to work within structured control frameworks.
- Fluency in English, written and spoken.

Relevant additional experience and background could include:

- Experience with fund reporting systems or regulatory technology tools used in fund risk reporting.
- Familiarity with the AIFMD II regulatory framework and the upcoming changes to Annex IV reporting requirements.
- Familiarity with fund structures, investment strategies, risk metrics and leverage calculations.
- Experience with automation or scripting (e.g., Python) for proof-of-concept or production work.
- Exposure to liquidity risk frameworks, fund risk management or broader disclosure frameworks.

What we offer

A central role in a high-impact area with broad exposure to financial markets, data and regulation.

Strong professional development opportunities — regulatory, analytical and technical — including direct involvement in one of the most significant regulatory reporting changes currently facing the European asset management industry.

A collaborative, international team based in Christianshavn, Copenhagen, working closely with colleagues across the Nordic region and Europe.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 31/10/2026.

For more information, you're welcome to contact Johanne Lilleng Jakobsen at johanne.lilleng@nordea.com

Nordea

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Ansøgningsfrist

31. oktober 2026
Senior Business Analyst

Kontaktperson

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