



Senior Governance Manager, Group Governance

Copenhagen (HQ), Denmark

This is a unique opportunity for a governance professional who thrives in a dynamic international environment and enjoys combining strategic thinking with hands-on execution.

About the job

At Saxo, we believe strong governance is a key enabler of sustainable growth, effective decision-making and organisational accountability. As our new Senior Governance Manager, you will play a central role in supporting and evolving governance frameworks across the Saxo Bank Group.

Working closely with the Head of Group Governance, you will help ensure governance arrangements remain effective, transparent and aligned with regulatory expectations. You will collaborate with senior stakeholders across the organisation, including Executive Management, and take ownership of key governance initiatives that support sound decision-making and disciplined execution across the Group.

Your responsibilities

As Senior Governance Manager, you will:

- Support the development, implementation and continuous enhancement of governance frameworks across Saxo Bank Group.
- Drive the effective operation of Group management committees, governance forums and accountability arrangements.
- Coordinate key governance initiatives and deliverables involving Executive Management and stakeholders across both Saxo and the wider Safra Group.
- Act as secretary to the Regulatory Risk and Governance Committee (RRGC), ensuring efficient planning, preparation and follow-up of meetings.
- Maintain and enhance governance documentation, including Group Directives, policies, committee charters and terms of reference.
- Provide expert governance advice and constructive challenge on governance processes, decision-making and accountability structures.
- Lead initiatives that strengthen governance standards and drive continuous improvement across the Group.

In this role, you will be empowered to:

- Coordinate governance activities and engage stakeholders across the organisation to ensure timely delivery of governance-related initiatives.
- Work directly with Executive Management and senior leaders across Group functions, subsidiaries and branch offices.
- Promote consistency and alignment with Group governance standards through advice, guidance and constructive challenge.
- Escalate material governance risks, issues or delays where appropriate.
- Represent Group Governance in relevant committees, projects and working groups.

Your profile

We imagine you have experience with governance-related matters within business management, risk, compliance, or a similar function, combined with strong stakeholder management skills and the confidence to engage with senior stakeholders across an international organisation.

- Experience working with corporate governance within business management, risk, compliance, or similar disciplines.
- Strong understanding of governance structures, committee management and policy frameworks.
- Experience working with senior executives and navigating complex stakeholder environments.
- Excellent organisational and coordination skills with the ability to manage multiple priorities simultaneously.
- Strong written and verbal communication skills.
- A proactive mindset and a continuous improvement approach.

We get curious people invested in the world

When you work at Saxo, you become a Saxonian and part of a purpose-driven organisation, where good ideas are always taken seriously, and where you can make a true impact. We are invested in your development, and you can expect a robust career from day one when you join Saxo – no matter which role you take on.

You will join 2,500 other ambitious colleagues across 11 countries and become part of an international organisation. Working in Saxo, you will get to meet colleagues from many different cultures and backgrounds, and you should know that we value diversity and inclusion and see it as a genuine source of strength to drive growth, foster innovation and position us for long-term success.

We encourage an open feedback culture and supportive team environments enabling employees to grow and fulfil their career aspirations.

When you bring passion, curiosity, drive and team spirit, your learning journey will be dynamic and your career opportunities in Saxo will be immense.

At Saxo we don't just offer a job – we offer an opportunity to invest in your future!

How to apply :

Click here to create an account and upload your resume and a short motivation. We look forward to getting to know you better!

Saxo Bank

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Ansøgningsfrist

Løbende jobsamtaler
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