



Data Engineer

Would you like to be a part of Nordea Asset Management's journey to build a new data platform? We are looking for a data engineer to accelerate our shift towards Snowflake and AI enabled data engineering and data analytics.

Nordea Asset Management (NAM) is the center of investment management in the Nordea Group and in the Asset & Wealth Management division. NAM is the largest asset manager in the Nordics with the vision of being a leading European Asset Manager. We want to do this by delivering returns with responsibility. We meet customer demands and guide our customers in the right direction in asset selection while ensuring prudent ESG practices. NAM has around 900 employees and more than 475 Nordic and international institutional clients.

About our team

Welcome to the Risk and Valuation value stream — We add value by building and maintaining the data infrastructure and analytical solutions that empower our Risk Management and Valuation teams in turning complex financial data into reliable, actionable insights.

We cover the full risk landscape: pre- and post-trade compliance monitoring, key metrics, market risk, liquidity risk, counterparty risk, credit risk, and sustainability risk - drawing upon SimCorp Dimension, MSCI risk manager and other proprietary solutions, from which we create tools and process to enable analytics.

We believe in engineering discipline — treating pipelines and business logic as code to the extent possible, maintaining quality standards, and building systems that scale. We are currently in the middle of an exciting migration towards a modern data stack with Snowflake at its core, embracing the speed, flexibility, and AI enablement the platform makes possible.

Joining this team means working at the intersection of finance and engineering, with real room to leave your mark on how we evolve our framework, while developing your skills in a technically ambitious and collaborative environment.

You will also become a part of Calculations and Risk engineering competence team where you get an opportunity to collaborate with like-minded SW engineers.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

Main responsibilities in this role:

- Be an active contributor to value stream backlog refining
- Build data engineering pipelines on Snowflake to enable business outcomes
- Identify SDLC areas which can leverage AI enablement and contribute to building AI agents to make solution creation more effective and of desired quality
- Contribute to migration of existing platform to Lakehouse
- Apply infrastructure as code to provision storage structures and access controls
- Collaborate in the cross functional team and the competence team
- Influence the business domain estate and engage in technology ADRs, tech standards and implementation guidelines

Who you are

This is the right role for you if you:

- Enjoy collaborating with business outcomes in focus
- Value good software practices such as "Everything-as-code", automated testing, good CI/CD practices - all in service of continuous delivery with high speed and quality
- Believe in the "you build it, you run it" approach to ownership
- Adapt at learning swiftly, interested in exploring better ways of working

Your background and skills include:

- Experience working with Python in a data engineering capacity
- Experience with AI workflows for data engineering and analytics
- Experience with SQL

It would be ideal if you also have experience in any of the following:

- Building and deploying containerised applications on Kubernetes
- Experience with Snowflake
- Experience with DBT
- Building DAGs with Apache Airflow
- Experience with MCP and AI Agents
- AWS or other public cloud experience
- Infrastructure-as-code tooling such as Terraform
- Experience working in end-to-end delivery teams
- Experience with a Data Mesh strategy

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 26/10/2026. For more information, you're welcome to contact Mandeep Kaur at mandeep.kaur@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Nordea

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Ansøgningsfrist

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Kontaktperson

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