



Business Analyst / Senior Business Analyst- Safekeeping & Corporate Action Business Technology

Trading & Custody Services (TCS) | Nordea

Location: Poland (Łódź / Gdańsk) or any Nordic country (Copenhagen, Oslo, Helsinki or Stockholm)

Would you like to play a key role in shaping the future of Nordea's securities services?

We are looking for a Business Analyst or Senior Business Analyst to join our Safekeeping & Corporate Action Business Technology team within Trading & Custody Services. This is an opportunity to join a team responsible for one of Nordea's strategic post-trade platforms, supporting critical safekeeping and corporate action services across the bank. As part of our ongoing transformation journey, we are expanding the platform to support additional business areas, client segments and markets, creating exciting opportunities to contribute to both business and technology development.

Depending on your experience and background, you will join us either as a Business Analyst or Senior Business Analyst. Whether you already work as a business analyst, have deep operational knowledge within securities services, or bring relevant experience from financial services, we'd like to hear from you.

About our team

Our team brings together business analysts and product owners working in cross-functional teams across the Nordics and Poland alongside our IT colleagues, combining business knowledge and technology expertise to deliver solutions that support Nordea's safekeeping and corporate action services.

Our work combines continuous improvement with strategic change, ensuring today's services remain robust while evolving our strategic platform to meet tomorrow's business needs.

We collaborate closely with stakeholders across operations, business, technology and other teams across the securities value chain. Success in our team comes from understanding end-to-end business processes, building trusted relationships and translating business needs into practical, sustainable solutions.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

Key responsibilities:

As a Business Analyst/ Senior Business Analyst, you will act as the link between business and technology. Your responsibilities will include:

- Translate business needs into clear requirements and solution designs
- Understand business processes and identify opportunities for improvement
- Identify risks, gaps and improvement areas
- Collaborate closely with IT development teams and application stakeholders
- Analyse data and operational flows to support decision-making
- Engage stakeholders across business, operations and technology
- Support implementation of robust and scalable solutions
- Contribute to initiatives transferring volumes from local systems to strategic platforms

Who you are

We're looking for someone who enjoys understanding complex business processes and turning needs into solutions. You are naturally curious, analytical and collaborative and you thrive when working at the intersection of business and technology.

You may currently work as a business analyst, or you may have built strong expertise through operational work within securities services or another relevant area of financial services.

We believe you'll be successful if you:

- Enjoy analysing complex business problems and identify opportunities for improvement
- Communicate effectively with both business and technical colleagues
- Build trusted relationships and collaborate across teams and organizational boundaries
- Demonstrate curiosity, proactivity and eagerness to improve the way we work
- Take ownership and enjoy collaborating across teams
- Thrive in an environment where priorities evolve and continuous improvement is part of everyday work

Your experience and background:

We are interested in candidates with some combination of:

- Experience within financial services, preferably capital markets or post-trade
- Experience working as a Business Analyst, Product Owner or in another analytical role
- Strong operational knowledge within safekeeping, corporate action or related securities processing
- Experience as a Business Analyst in complex change or system development initiatives
- Experience collaborating with both business and IT stakeholders
- Experience working in cross-border environments with virtual teams

If this sounds like you, get in touch!

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 26/10/2026.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: For union information, please contact Finansförbundet at finansforbundet@nordea.se or SACO at SacoNordea@nordea.com.

Only for candidates in Poland: Please include permit for processing personal data in CV as following:

In accordance with art. 6 (1) a and b. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR'. I agree to have: my

personal data, education and employment history proceeded for the purposes of current and future recruitment processes in Nordea Bank Abp.

The administrator of your personal data is: Nordea Bank Abp operating in Poland through its Branch, address: Aleja Edwarda Rydza Śmigłego 20, 93-281 Łódź. Your personal data will be processed for the recruitment processes in Nordea Bank Abp. You have a right to access your personal data, right to rectify and right to delete. Disclosing the personal data in the scope specified by the provisions of Polish Labour Code from 26 June 1974 and executive acts are mandatory. Providing personal data is necessary to conduct the recruitment processes. The request for the deletion of your personal data means resignation from further participation in recruitment processes and causes the immediate removal of your application. Detailed information concerning processing of your personal data can be found at: <https://www.nordea.com/en/doc/nordea-privacy-policy-for-applicants.pdf>

We reserve the right to reply only to selected applications.

Nordea

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Ansøgningsfrist

26. oktober 2026
Business Analyst / Senior Business Analyst-
Safekeeping & Corporate Action Business
Technology

Kontaktperson

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