



Digital Transformation Lead

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Workplace technology shapes the daily experience of everyone who works at Danske Bank. As Digital Transformation Lead, you will connect business needs, technology decisions, and operational realities to help build a workplace that works well for all employees and teams. This is a role where strategic thinking and practical detail go hand in hand.

What you will be doing

You will join a diverse team of seven people within the Center of Excellence in Group Workplace Management, collectively responsible for workplace management strategy, the digital roadmap, workplace insights, and performance management. The team works across a broad stakeholder landscape that includes employees across Danske Bank, external technology suppliers, facility management vendors, application owners, and operational teams. Collaboration, knowledge sharing, and a practical approach to improvement are central to how the team operates. More specifically, you will:

- Develop and maintain the workplace technology landscape and digital implementation roadmap
- Act as business-side owner for solutions covering meeting management, visitor management, smart storage, and hospitality
- Prepare recommendations to invest in, retain, standardise, consolidate, replace, or decommission technologies
- Identify technology-related compliance gaps and coordinate the necessary business input to address them
- Provide business-side input to technology budgets, licensing requirements, hardware needs, and supplier discussions
- Develop user guides, administrator guides, intranet content, and operational handover material
- Facilitate workshops, define business processes and user journeys, and support testing and implementation

About you

- Experience translating business and operational needs into clear requirements
- Ability to combine strategic thinking with structured coordination and follow-up
- Experience working with technology portfolios, digital solutions, or implementation roadmaps
- Comfortable facilitating workshops and aligning stakeholders with varying priorities
- Strong analytical and organisational skills with the ability to bring clarity to complex topics
- Builds trusted relationships and works effectively across teams, functions, and countries

A background in business analysis, technology portfolio management, product ownership, or digital workplace solutions would be advantageous. We value varied experience and welcome candidates who bring a different perspective to this work.

What we offer you

This role gives you direct involvement in shaping the workplace experience for employees, visitors, and operational teams across Danske Bank. You will work in a hybrid setup, typically spending three to four days per week in the office, enabling close collaboration and knowledge sharing with your team. There is genuine scope for learning across both strategic and operational dimensions of workplace technology.

Are you ready for the next step?

If you would like to learn more about this position, please reach out to Andrea Toft, Head of Center of Excellence, Group Workplace Management, at anto@danskebank.dk. Please submit your application by 6 November 2026.

We look forward to hearing from you!

Danske Bank

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Ansøgningsfrist

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Digital Transformation Lead

Kontaktperson

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