



Cluster Lead & Theme Integrator – Core Payments Platform

Payments sit at the heart of what Danske Bank does for its customers every day. As the Core Payments Platform modernises domestic and cross-border payments, this role gives you the chance to lead a cluster of five squads through a period of real transformation. You will combine functional and HR responsibility with ownership of a strategic commercial theme on our cross-border platform.

What you will be doing

The area is undergoing significant change, driven by customer expectations, regulation and platform modernisation. In this role, you will set direction for the squads, build a strong leadership environment and establish effective governance around commercial cross-border initiatives. Your focus will be to turn strategy and commitments into coordinated delivery in 2027 and beyond.

Your primary responsibilities will include:

- Leading and developing five cross-functional teams with full functional and HR responsibility
- Setting direction for the cluster and aligning priorities with the tribe strategy
- Acting as Programme Manager (Theme Integrator) for commercial cross-border initiatives, coordinating scope, dependencies, risks and decisions
- Establishing transparent governance and reporting that supports timely decisions and clear accountability
- Translating strategic objectives into an executable roadmap, balancing customer value, commercial outcomes, regulation and resilience
- Managing senior stakeholders across business and technology while creating conditions for strong team performance

About you

- Experience leading teams through others and developing people at different levels
- Strong programme management skills, including governance, planning and dependency management
- Structured, pragmatic approach to moving complex topics towards decisions and delivery
- Confident communicator with senior stakeholders across business and technology functions
- Background in financial services is beneficial; knowledge of payments or cross-border platforms is a clear advantage

What we offer you

This is a central leadership role in an area that is critical to Danske Bank and its customers. You will work in a hybrid model, typically spending three to four days per week in the office, alongside committed colleagues in an informal and supportive atmosphere. You will have real scope to shape strategic investment decisions and develop your career in an international organisation that takes inclusion seriously.

Are you ready for the next step?

If this sounds like the right move for you, we encourage you to get in touch. Please reach out to Christoffer Fuglsang at chra@danskebank.dk or Thomas Kirkegaard Sierant at sie@danskebank.dk with any questions about the role.

We review applications on an ongoing basis, so we encourage you to apply as soon as possible or by 20 November 2026 at the latest.

We look forward to hearing from you!

Danske Bank

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Ansøgningsfrist

20. november 2026
Cluster Lead & Theme Integrator – Core
Payments Platform

Kontaktperson

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