



Senior / Lead Risk Expert, 2LoD Credit Oversight Development

We are looking for a Senior / Lead Risk Expert to drive the development of Group Credit Risk oversight and help strengthen effective, consistent and value-adding 2LoD credit risk oversight. This is an opportunity to take a leading role in complex development initiatives, coordinate delivery across organisational boundaries and build strong relationships with internal stakeholders.

About our team

Meet the Credit Oversight Development team. We support Nordea's independent 2LoD credit risk oversight by developing common approaches, coordinating credit risk initiatives and enabling clear, forward-looking credit risk insights for management and decision-making bodies. We work closely with other risk areas and business areas to improve oversight practices, governance, processes and ways of working. One of the key priorities is enhancing our credit risk oversight capabilities through extended use of data, AI and automation.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions - and that we imagine you share with us.

The role can be based in Finland, Denmark, Sweden or Norway.

What you will be doing:

- You will lead and coordinate development work that enhances the effectiveness, consistency and maturity of Group Credit Risk oversight.
- You will turn strategic priorities and stakeholder needs into clear plans, practical solutions and high-quality deliveries.

- Lead Group Credit Risk oversight development initiatives from scoping and planning through implementation and follow-up.
- Coordinate projects ensuring clear objectives, roles, milestones, dependencies and decision points.
- Build and maintain trusted relationships with senior stakeholders, subject-matter experts and delivery teams across Group Risk and key stakeholders in business areas.
- Develop and improve together with team members credit risk oversight framework, governance, methodologies, processes, reporting and ways of working.
- Prepare concise decision material, recommendations, progress reporting and risk-based insights for head of Group Credit Risk.
- Promote knowledge sharing, consistency and continuous improvement across Group Credit Risk.

Who you are

This is the right role for you if you are structured, proactive and solution-oriented, with the ability to create clarity in complex environments. You combine a strong risk perspective with excellent stakeholder management skills and a pragmatic approach to delivery. You are comfortable leading without formal authority and can move effectively between strategic discussions and detailed project coordination.

Your background and skills include:

- A relevant university degree, or equivalent relevant experience, and fluent professional English.
- Significant relevant experience in credit risk management, risk oversight/control, governance, compliance, audit, regulatory implementation or a comparable field within financial services.
- Proven ability to lead complex development initiatives or projects involving multiple stakeholders and organisational units.
- Excellent stakeholder management, facilitation and influencing skills, including the ability to build alignment across different perspectives.
- Strong project coordination skills, with a structured approach to priorities, milestones, dependencies, risks and follow-up.
- Strong analytical and problem-solving capabilities and the ability to translate complex topics into practical solutions and clear recommendations.
- Excellent written and verbal communication skills, including experience preparing material for senior management and decision-making bodies.

It would be ideal if you also have experience:

- Developing 2LoD credit risk oversight/control frameworks, methodologies or operating models.
- Working in a Nordic or international, cross-functional organisation.
- Regulatory change, supervisory interaction or risk-related transformation.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 15/11/2026. Please submit your application as soon as possible, as we will start interviews on an ongoing basis. For more information, you are welcome to reach out to Taija Luhtala at taija.luhtala@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: For union information, please contact Finansförbundet at finansforbundet@nordea.se or SACO at SacoNordea@nordea.com.

Nordea

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Ansøgningsfrist

15. november 2026
Senior / Lead Risk Expert, 2LoD Credit
Oversight Development

Kontaktperson

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