

Women's Academy 2027: Insights into the financial sector

Step inside the world of finance and explore what happens on a busy trading floor, how major companies are financed and how a bank manages risk in changing markets and society. Women's Academy is an 8-week student programme at Danske Bank's headquarters, designed to give you first-hand insight into Large Corporates & Institutions and Group Risk & Compliance.

What you will be doing

Across eight weekly sessions, you will meet specialists from across Danske Bank who will introduce you to their work, share real perspectives from the industry and involve you in relevant business topics.

During the programme, you will:

- Explore areas such as Corporate Banking, Markets, Corporate Finance, Risk and Compliance
- Gain insight into how different parts of Danske Bank work together
- Work with practical topics linked to finance, risk and business decisions
- Hear directly from people working in the financial sector
- Meet other students who are curious about finance
- Become part of the Women's Academy community
- Take part in a celebratory dinner at the end of the programme

- Receive a certificate of participation upon completing the Academy

The Academy was created to encourage more women to explore finance. Women are still underrepresented in several parts of the sector, and by opening our doors, sharing knowledge and providing access to role models, we want to make finance feel more accessible to a broader range of students.

About you

We welcome applications from university students between the second year of their bachelor's degree and the second year of their master's degree.

You do not need previous experience in banking or finance. You also do not need to know whether finance is the right career path for you yet. The Academy is a place to explore the sector from within and discover what captures your interest.

We are looking for students who:

- Are curious about finance, business, markets or risk
- Want to learn more about career opportunities in the financial sector
- Are motivated to take an active part in discussions and sessions
- Bring an open mindset and a willingness to explore new topics
- Come from any academic background and are interested in learning from others

Practical information

- Programme period: 8 weeks in Q1 2027
- Duration: Eight weekly sessions of approximately three hours
- Location: Danske Bank headquarters, Copenhagen
- Application window: 2 November-23 November
- Attendance: Participants are expected to attend all eight sessions

What we offer you

You will get a unique opportunity to experience the financial sector from the inside, meet specialists from across Danske Bank and build your understanding of how finance connects to companies, markets and society. You will also become part of a student community and gain access to people who can share their experiences, career paths and advice.

Are you ready to explore finance?

To apply, please submit your CV and answer five short questions about your motivation, what makes you curious about finance and what you hope to gain from Women's Academy. Instead of submitting a cover letter, we would like to get to know your perspective through your answers. There are no right or wrong answers, and previous experience in banking or finance is not required. We encourage you to respond openly and honestly, drawing on the experiences that are meaningful to you, whether they come from your studies, work, interests or personal life.

1. **Tell us briefly about yourself and what currently interests you.**
   Maximum 100 words
2. **What motivated you to apply for Women's Academy, and what makes you curious about the financial sector?**
   Maximum 150 words
3. **Tell us about something you have achieved that you are proud of. Why is it meaningful to you?**
   This can come from your studies, work, volunteering, hobbies or personal life. Maximum 150 words.
4. **What motivates or drives you when learning something new?**
   Maximum 100 words
5. **What do you hope to gain from Women's Academy, and how would you contribute to the programme?**
   Maximum 150 words

For further information please contact:

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Join Danske Bank's Women's Academy and take your first step into the world of finance. We look forward to hearing from you!

Danske Bank	**Ansøgningsfrist**	**Kontaktperson**
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