

Head of Physical Security & Safety

Copenhagen, Denmark

At Saxo, we believe that security enables our business to grow, innovate, and serve clients with confidence. We are looking for a highly experienced Head of Physical Security & Safety to lead and strengthen our global physical security framework, ensuring the protection of our employees, facilities, assets, and operations across all Saxo locations.

This is a unique opportunity to shape and mature a critical capability within a global financial institution while influencing security standards, processes, and culture across multiple locations.

About the role

As Head of Physical Security & Safety, you will be responsible for protecting Saxo's people, facilities, operations and reputation across multiple international locations.

You will lead the development of our physical security framework, drive risk-based security initiatives, strengthen preparedness and crisis response capabilities, and ensure that security remains aligned with the evolving threat landscape.

You will work closely with senior stakeholders, facility management, IT Security, Risk, Compliance, and international office representatives to ensure a consistent and robust security posture across the bank.

Your responsibilities

- Lead Saxo's physical security and safety programme across global locations.

- Identify, assess and mitigate threats and vulnerabilities affecting employees, facilities and business operations.
- Develop and implement security policies, standards and operating procedures.
- Drive incident management, investigations and corrective actions where required.
- Strengthen emergency preparedness, crisis response and resilience capabilities.
- Oversee physical security technologies including access control, CCTV and alarm systems.
- Provide strategic security advice to senior management and key stakeholders.
- Manage security service providers and external security partners.
- Promote a security-aware culture through training and awareness programmes.
- Support major events, critical incidents and business continuity initiatives.

Your profile

You may come from law enforcement, the military, intelligence services, critical infrastructure, corporate security or a similar environment where security, risk management and operational leadership have been central to your role.

We expect you to bring:

- Extensive experience within physical security, protective security or security operations.
- A strong understanding of threat assessment, risk management and incident response.
- Experience leading security programmes, projects or specialist teams.
- The ability to advise and influence senior stakeholders.
- A calm and structured approach in high-pressure situations.
- Strong personal integrity, sound judgement and discretion.
- Fluency in English and Danish.

We get curious people invested in the world

When you work at Saxo, you become a Saxonian and part of a purpose-driven organisation, where good ideas are always taken seriously, and where you can make a true impact. We are invested in your development, and you can expect a robust career from day one when you join Saxo – no matter which role you take on.

You will join 2,500 other ambitious colleagues across 11 countries and become part of an international organisation. Working in Saxo, you will get to meet colleagues from many different cultures and backgrounds, and you should know that we value diversity and inclusion and see it as a genuine source of strength to drive growth, foster innovation and position us for long-term success.

We encourage an open feedback culture and supportive team environments enabling employees to grow and fulfil their career aspirations.

When you bring passion, curiosity, drive and team spirit, your learning journey will be dynamic and your career opportunities in Saxo will be immense.

At Saxo we don't just offer a job – we offer an opportunity to invest in your future!

How to apply :

Click here to create an account and upload your resume and a short motivation. We look forward to getting to know you better!

Saxo Bank	Ansøgningsfrist	Kontaktperson
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