

Tribe Lead for Cards & Financing Platform tribe

Our customers deserve banking that fits their lives, not the other way around. As Tribe Lead for the Cards & Financing Platform tribe, you will lead an organisation dedicated to enabling intuitive, embedded, and tailored offerings across cards and financing. This is a rare opportunity to lead at scale within a team that puts customers at the center of every decision.

Overview of Danske Bank
Danske Bank is a leading Nordic financial services group dedicated to strengthening its position in the market by delivering innovative, resilient, and sustainable core capabilities. The mission of the Cards & Financing Platform tribe focuses on enhancing customer experiences across all markets with offerings in mortgages, lending, cards, and branch services, including core financing capabilities supporting Realkredit Danmark, in close collaboration with sister tribes responsible for our customer-facing offerings.

We prioritise sustainability and have refined our organisational structure into focused tribes, each led by experts in their respective fields. The Cards & Financing Platform is a vital component, encompassing approximately 280 colleagues across more than 20 squads primarily located in Denmark, India and Lithuania, all committed to advancing our Forward '28 strategy.

What you will be doing
You will co-lead the Cards & Financing Platform tribe together with the Tribe Leadership Team, which includes an IT Lead, Tribe Coach, and Tribe Architect. All Product Owners and leaders for Business Analysts (Business Chapter Leads) will

report to you, making your leadership central to how the tribe collaborates and delivers on the Danske Bank Forward '28 strategy.

More specifically, you will:
- Guide Product Owners and leaders for Business Analysts (Business Chapter Leads) on roadmap priorities and tribe backlog
- Lead strategy, Annual Business Reviews, and Quarterly Business Reviews across the tribe
- Engage senior stakeholders to align on priorities, dependencies, and major decisions
- Engage with large international vendors as part of the tribe's delivery commitments
- Act as HR manager for Product Owners, leaders for Business Analysts (Business Chapter Leads), Business Manager, and Management Coordinator
- Drive tribe performance across delivery, adoption, business outcomes, efficiency, and cost, working closely with commercial stakeholders to realise the value of existing and new solutions
- Drive the development and implementation of GenAI solutions and embed AI-enabled ways of working across the tribe to improve productivity, quality, and customer and business outcomes.
- Drive the tribe's risk and compliance agenda and, together with the Tribe Leadership Team, advance platform modernisation while maintaining reliable end-to-end services.

About you
- Solid experience leading large, cross-functional technology or product organisations
- Background in cards, financing or daily banking, with a genuine interest in technology
- Ability to translate strategic direction into clear priorities and communicate them accessibly
- Track record of delivering solutions that improve customer experiences
- Skilled at building agile, collaborative cultures where colleagues feel trusted and supported
- Skilled at engaging with senior leaders and managing complex stakeholder relationships
- Open to continuous personal and professional development

What we offer you
You will join the organisation at an important moment, with real responsibility and genuine trust from the start. The role is hybrid, with three to four days per week in the office in Copenhagen to support collaboration and knowledge sharing across a geographically spread tribe. You will have room to develop your own skills while supporting your colleagues to do the same, within a team that values openness, belonging, and shared learning.

Are you ready for the next step?
If you would like to know more about the position, please reach out to Hiring Manager Mark Wraa-Hansen (mark.wraa.hansen@danskebank.dk) head of Personal Banking DK. We review applications on an ongoing basis, so please apply at your earliest convenience or by 23.11.26 at the latest.
We look forward to hearing from you!

Danske Bank
København K, 1300
København K

Ansøgningsfrist
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