

AI Developer - Build AI solutions that create real business impact

Job **ID**: 7052

Do you want to build AI solutions that create real business impact? Join Nordea Pension's new Centre of Excellence for “NewTech & Optimisation” and help accelerate AI adoption across customer journeys, operations and business processes.

As an AI Developer, you will build AI solutions for prioritised use cases as part of a fixed, dedicated team. You will work with modern AI technologies, reuse Nordea Group platforms where relevant and ensure solutions operate within established AI governance, architecture and data frameworks. You will help convert strategic priorities into scalable AI solutions, starting with high-impact use cases across customer onboarding, customer screening, and core pension administration processes.

About our team

Welcome to Technology in Nordea Pension Denmark, where we build solutions for customers and colleagues that help deliver on Nordea's strategic ambitions. Nordea Pension is one of Denmark's leading pension providers and is currently undergoing an ambitious transformation. To accelerate our ambitions, we are establishing a new Centre of Excellence for "NewTech & Optimisation", focused on AI, automation, operational excellence, and digital innovation.

The "NewTech & Optimisation" Centre of Excellence is a dedicated team within Business Technology focused on driving AI adoption, process optimisation, automation and digital innovation across Nordea Pension Denmark. Our mission is to create measurable business value by accelerating AI adoption, improving customer journeys, increasing operational efficiency, and enabling new ways of working.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

Main responsibilities in this role:

This is a unique opportunity to design, build and scale AI-powered solutions across Nordea Pension, helping transform innovative ideas into production-ready capabilities that create measurable business value. This role is focused on:

- Designing, developing and deploying AI-enabled solutions.
- Building agentic and LLM-based applications.
- Integrating AI solutions with business processes and digital services.
- Reusing and leveraging Nordea Group AI capabilities and platforms.
- Ensuring solutions comply with AI governance and architecture principles.
- Collaborating closely with business stakeholders and technology teams.
- Monitoring solution performance and driving continuous improvements.

Who you are

This role requires strong AI engineering skills combined with curiosity, innovation and the ability to translate business challenges into scalable technical solutions.

Your background and skills include:

- AI/ML engineering experience.
- Experience with Generative AI, AI agents and large language models (LLM).
- Software engineering and cloud development experience.
- Knowledge of APIs, integrations, and modern development practices.
- Ability to work across business and technology domains.

It would be ideal if you also have:

- Experience deploying AI solutions into production environments.
- Experience with Azure AI Services, cloud-native architectures or similar platforms.
- Experience integrating AI solutions into existing applications and business processes.
- Experience working with governance, security and compliance requirements.
- Experience from financial services, pensions, insurance or another regulated industry.

What we offer

- Significant influence on how AI solutions are designed, developed and scaled across Nordea Pension.
- The opportunity to help build a new Centre of Excellence from the ground up.
- Exposure strategic AI, automation and transformation initiatives.
- Close collaboration with stakeholders across business and technology.
- A flexible, collaborative, and learning-oriented work environment.

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 22/11/2026. For more information, you're welcome to contact Christian Krandorf at christian.krandorf@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Nordea	Ansøgningsfrist	Kontaktperson
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