

Senior Software Engineer

Senior Software Engineer (permanent position)

Are you a Senior Software Engineer with a broad skillset, strong drive and keen willingness to learn? Are you looking for a chance to play a key role in an organization where you will not only get to develop IT solutions but also have the possibility to influence and contribute to the future solutions of the company? Look no further, Nordea Life Group could be offering the job you are looking for.

The Nordea Life & Pension Group (NLP) is the responsible for pension savings, endowments and protection products in the Danish, Swedish, Norwegian and Finnish market for both private and corporate customers. NLP employs around 950 people, have an annual income of close to EUR 500m, and assets under management (AuM) of EUR 80b. With us, you'll be in good company with a chance to make your mark on something bigger.

About our team

Welcome to the Software Engineering, Data & AI team. We're a small and newly re-formed team of Software Engineers on the mission to add value to the organization by engineering software solutions and enabling other teams in the Nordea Life Group. We operate across the Nordic countries and are primarily located in Copenhagen. We are a hands-on engineering team working across business and technology to develop solutions, modernise existing applications and strengthen our software engineering, data and AI capabilities. We work closely with our colleagues across Nordea Life & Pension and Nordea, combining technical expertise with an understanding of business needs.

Our ambition is to build reliable and maintainable solutions while progressively reducing complexity and operational risk. We value ownership, collaboration and pragmatic engineering. In our team, software engineers are expected to contribute beyond coding by understanding the business context, helping shape solutions and supporting them throughout their lifecycle.

What you'll be doing

As a Senior Software Engineer, you will design, develop and maintain software solutions based primarily on the .NET technology stack. You will work closely with other engineers, architects, business stakeholders and external partners to turn business needs into secure and sustainable technical solutions. Your special area of contribution will be automation and improvement of processes.

Main responsibilities in this role:

- Software Development: Design, build, test and maintain reliable applications and services using .NET technologies.
- Solution Design: Contribute to technical designs and ensure that solutions follow relevant architectural, security and engineering principles.
- DevOps: Proficiency in scripting and development lifecycle, strong knowledge of DevOps principles and CI/CD practices.
- Application Modernisation: Help improve and modernise existing solutions, reducing technical debt and operational risk.
- End-to-End Ownership: Participate throughout the software lifecycle, from understanding requirements and designing solutions to deployment and production support.
- Business Collaboration: Work with business stakeholders to understand their needs and translate them into practical technical solutions.
- Agile Delivery: Contribute actively to planning, prioritisation and continuous improvement in an agile working environment.
- Knowledge Sharing: Share experience and good practices with colleagues while continuing to develop your own technical and business knowledge.

This role is based in Copenhagen, Denmark, and we expect you to mainly work on-site in the office, closely collaborating across the Nordea Life & Pension and Nordea organisation.

Who you are

You are a software engineer who enjoys building solutions that work reliably in practice. You are comfortable taking responsibility for your work and collaborating with both technical and non-technical stakeholders.

To succeed in this role, we believe that you:

- Have strong software development capabilities and take pride in producing high-quality work.
- Work well with others and contribute positively to the team's shared goals.
- Are comfortable adapting to changing requirements, technologies and priorities.
- Are curious and actively seek the information needed to understand and solve problems.
- Can move between technical details and the broader business context.
- Approach challenges pragmatically and focus on solutions that are sustainable in production.
- Take ownership while knowing when to involve colleagues and other specialists.
- Communicate technical topics clearly to different audiences.

Your background and skills include:

Required:

- 4-9 years of relevant experience in software engineering or application development.
- Superior-level software engineering skills, including clean code, testing and maintainable solution design.
- A bachelor's degree in computer science, software engineering, information technology or another relevant field.

- Professional-level spoken and written English.
  Professional experience developing applications using the .NET technology stack.
- Docker
- Kubernetes
- SQL server/ Postgres
- PowerShell or other scripting language

Desirable but not required:

- Familiar with Atlassian stack (Jira, Bitbucket, Confluence)
- Cloud experience
- Experience from financial services, insurance or another regulated industry.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 20/11/2026.

For more information, you're welcome to contact Kristian Fridolf at Kristian.Fridolf@Nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

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Ansøgningsfrist
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Senior Software Engineer

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