

Senior Business Analyst

Capital is fundamental to a bank's resilience, profitability and ability to grow. In Capital Exposure Management, you will turn complex regulation, data and risk into clear insights that inform decisions at the heart of Danske Bank. This is a role where your analytical skills and regulatory knowledge translate directly into outcomes that matter.

What you will be doing

You will join a skilled, international team of 16 colleagues across Denmark, Lithuania and Sweden. The team combines deep expertise with a supportive culture built on learning and continuous improvement. You will work closely with business, risk, finance and technology teams, providing analysis and recommendations to both business units and senior management on capital regulation and risk exposures.

More specifically, you will:

- Produce strategic insights on capital regulation, capital consumption and risk exposures
- Run, improve and control monthly capital and REA reporting processes
- Interpret regulatory requirements and support their practical implementation
- Perform ad hoc analyses and deliver clear recommendations to stakeholders and senior management
- Improve and automate processes using tools such as Python and SQL

About you

- Strong knowledge in regulatory capital, credit risk models or process automation
- Ability to translate complex requirements into practical, workable solutions
- Self-directed and analytical approach, taking work from analysis through to implementation

- Strong communication and stakeholder management skills
- Experience with process optimisation and automation; Python and SQL are an advantage
- Master's degree in finance, mathematics, science, programming or a related field
- Professional proficiency in English

What we offer you

You will be part of a dedicated team where collaboration and continuous learning are part of daily work. We operate in a hybrid model, with three to four days per week in the office to support knowledge sharing and team cohesion. You will have room to develop your analytical skills, deepen your understanding of capital management, and take on increasing responsibility over time. We welcome colleagues from all backgrounds and cultures.

Are you ready for the next step?

If this role sounds like the right fit for you, we would be glad to hear from you. For more information or an informal conversation, please reach out to Karin Vedel Acasio, Head of Capital Exposure Management, at aca@danskebank.dk.

We review applications on an ongoing basis, so we encourage you to apply as soon as possible or by 23 November 2026 at the latest.

We look forward to hearing from you!

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