

Senior Business Analyst – Data Foundation

Danske Bank's Personal Customers business unit is undergoing a significant transformation, and a trusted, scalable data foundation is at the heart of it. As Senior Business Analyst in the Data and Insight cluster, you will sit at the intersection of business, data, and technology, helping commercial teams and system owners unlock real value from data. This is a role where your analytical thinking and collaborative approach will shape better banking experiences for customers across the Nordics.

What you will be doing

You will join the Customer Engagement Individuals Tribe, a diverse group of around 160 colleagues spanning data, technology, design, and business roles, working across the Nordics, Lithuania, and India. Operating within one of our Data Foundation squads, you will work closely with business stakeholders, data owners, and technical teams to ensure that high-quality, trusted data underpins the bank's Forward'28 strategic objectives and be part of driving the Strategic Change helping the bank become more proactive and personalized in our engagement with our customers. Your work will directly support sustainable golden-source data models and reliable data availability for downstream use cases.

In your day-to-day work, you will:

- Translate business logic and requirements into clear, sustainable data specifications
- Collaborate with business stakeholders, system owners, and data owners to prioritise activities
- Ensure thorough documentation and adherence to governance and compliance standards
- Support alignment with regulatory, security, and governance frameworks across the data domain
- Contribute to the bank-wide data agenda in line with the Forward'28 strategy
- Help drive the Strategic Change helping the bank become more proactive and personalized in our engagement with our customers

About you

- 5+ years experience as a Business Analyst, Business and Functional Specialist, or in a similar role
- Strong communication and stakeholder management skills, with fluency in English
- Analytical mindset with comfort working in complex, changing environments
- Collaborative approach with the ability to bridge business and technical teams
- Bachelor's degree or higher in Business, Engineering, Natural Sciences, or a related field

Familiarity with data analysis tools such as SQL or Excel, and experience with compliance, risk, or financial services data, would be a welcome addition. We value diverse backgrounds and perspectives, and if you meet most of the criteria above, we encourage you to apply.

What we offer you

You will join a collaborative, cross-functional tribe where learning and development are part of everyday work. We operate on a hybrid model, with three to four days per week in the office in Copenhagen or Vilnius, supporting knowledge sharing and team connection. You will have the opportunity to grow your expertise in a domain that sits at the centre of Danske Bank's strategic direction, working alongside colleagues from a wide range of disciplines.

This position can be located both in Denmark and Lithuania (no relocation package included). If the position is located in Lithuania, the salary range will be from 3920 EUR to 5880 EUR gross (based on your competencies relevant for the job) and your job function (position) in the job contract will be Technology Business Solutions.

Have we caught your attention?

Apply now! We process applications continuously, so we encourage you to apply sooner rather than later.

For more information, please contact **Hiring Manager Michael Friis Bak** on mras@danskebank.dk or **Cluster Lead Mikkel Winther** mikkelw@danskebank.dk.

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Ansøgningsfrist
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Senior Business Analyst – Data Foundation

Kontaktperson
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