

Senior Regulatory Specialist, CISO Office

Copenhagen, Denmark
Join Saxo's First Line of Defence as a Senior Regulatory Specialist

Are you passionate about navigating complex regulatory landscapes and transforming regulatory requirements into practical business solutions? Do you thrive in a dynamic environment where regulation, strategy, and business operations intersect?

The job

At Saxo, we are looking for an experienced Senior Regulatory Specialist to play a key role in our First Line of Defence. You will act as a trusted advisor to the business, ensuring strong regulatory oversight, driving regulatory change initiatives, and fostering constructive relationships with supervisory authorities across multiple jurisdictions.

This is an opportunity to make a tangible impact in a global, technology-driven financial institution where pragmatic, risk-based compliance enables innovation and growth.

As our Senior Regulatory Specialist, you will:

- Own and enhance key regulatory processes and reporting activities, ensuring accuracy, quality, and timely delivery.
- Act as the primary point of contact for supervisory authorities, leading proactive engagement and coordinating responses to regulatory inquiries.
- Interpret regulatory requirements and translate them into practical controls, policies, and operating procedures that support business objectives.

- Lead cross-functional implementation of new regulations, products, and jurisdictional requirements across the organisation.
- Partner with local offices and stakeholders globally to strengthen and harmonise regulatory capabilities.
- Oversee third-party providers supporting regulatory obligations and ensure effective delivery and governance.
- Identify opportunities for process improvements and contribute to the continuous enhancement of the regulatory framework.

Your profile

To succeed in this role, you will have:

- A minimum of 8 years of regulatory experience within financial services, gained in a first, second, or third line function.
- Demonstrated experience leading regulatory change initiatives and resolving complex regulatory issues from assessment through implementation.
- Strong analytical capabilities, control design expertise, and an ability to work confidently with data.
- A pragmatic, solution-oriented mindset with a focus on risk management and continuous improvement.
- Excellent stakeholder management and communication skills, with the ability to influence across functions, cultures, and seniority levels.
- Fluency in English, both written and spoken; Danish is considered an advantage.

We get curious people invested in the world

When you work at Saxo, you become a Saxonian and part of a purpose-driven organisation, where good ideas are always taken seriously, and where you can make a true impact. We are invested in your development, and you can expect a robust career from day one when you join Saxo – no matter which role you take on.

You will join 2,500 other ambitious colleagues across 11 countries and become part of an international organisation. Working in Saxo, you will get to meet colleagues from many different cultures and backgrounds, and you should know that we value diversity and inclusion and see it as a genuine source of strength to drive growth, foster innovation and position us for long-term success.

We encourage an open feedback culture and supportive team environments enabling employees to grow and fulfil their career aspirations.

When you bring passion, curiosity, drive and team spirit, your learning journey will be dynamic and your career opportunities in Saxo will be immense.

At Saxo we don’t just offer a job – we offer an opportunity to invest in your future!

How to apply :

Click here to create an account and upload your resume and a short motivation. We look forward to getting to know you better!

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Ansøgningsfrist
Løbende jobsamtaler
Senior Regulatory Specialist, CISO Office

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