

Head of Accessibility

About the job

Do you want to make investing accessible to everyone, and be the driving force behind how a global bank achieves this? We are looking for a Head of Accessibility to lead accessibility across Saxo, from strategy and regulation to the screens our clients use every day.

This is a new role with a real mandate, visibility and impact. In this role, you will shape how Saxo approaches accessibility across every market we serve, work with senior leaders across the bank, and help make investing more inclusive for clients around the world. You will have the overall ownership of accessibility within Saxo.

The role is placed in our Platforms & AI (Journey 2) area within Saxo. In Journey 2, we build and develop Saxo's online trading and investing platforms. In this role you will report directly to the Head of Platform Management.

We offer a competitive salary package and have a hybrid working model from our headquarters in Hellerup.

Responsibilities

You'll be responsible for ensuring that Saxo meets accessibility requirements in the EU, Switzerland, the UK, Singapore, MENA and Japan. You will ensure this by working closely with our Risk, Legal, and Compliance teams. Furthermore, you will:

- Establish Saxo's accessibility governance framework within your first six months, including policy, standards, decision forums and controls
- Translate regulations in each market into clear requirements for the business
- Build and run a reporting framework that shows exactly where Saxo stands
- Create and own the roadmap, with clear dates for when compliance will be achieved
- Help teams build accessibility in from the start, through training, standards and tooling
- Get involved in design reviews to testing with assistive technologies

Your profile

- Several years of experience working with digital accessibility, including WCAG, EN 301 549 and assistive technologies
- Experience from the financial sector ideally with regulatory compliance or regulatory change
- Experience working with regulation requirements across several markets and an IAAP certification is a plus
- Strong stakeholder manager skills
- Ability to set up governance that works in practice
- Strong delivery mindset and a track record of landing complex, cross-organisational initiatives
- Hands-on and pragmatic approach
- Fluent in English

Apply via the link with your CV and a few lines about an accessibility or compliance initiative you've led and what it achieved. We review applications on an ongoing basis. For questions about the role, contact Casper Blücher Brun, Head of Platform Management, at cabr@saxobank.com.

We're looking forward to receiving your application.

We get curious people invested in the world

When you work at Saxo, you become a Saxonian and part of a purpose-driven organisation, where good ideas are always taken seriously, and where you can make a true impact. We are invested in your development, and you can expect a robust career from day one when you join Saxo – no matter which role you take on.

You will join 2,500 other ambitious colleagues across 11 countries and become part of an international organisation. Working in Saxo, you will get to meet colleagues from many different cultures and backgrounds, and you should know that we value diversity and inclusion and see it as a genuine source of strength to drive growth, foster innovation and position us for long-term success.

We encourage an open feedback culture and supportive team environments enabling employees to grow and fulfil their career aspirations.

When you bring passion, curiosity, drive and team spirit, your learning journey will be dynamic and your career opportunities in Saxo will be immense.

At Saxo we don't just offer a job – we offer an opportunity to invest in your future!

How to apply :

Click here to create an account and upload your resume and a short motivation. We look forward to getting to know you better!

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