

Global Head of Equity Research

Danske Bank's Equity Research franchise is at a pivotal moment, and this newly established leadership role gives you the opportunity to shape its future across the Nordic markets. You will set the direction for research strategy, quality and client relevance at a senior level, working at the intersection of research, sales and capital markets. This is a role where your judgement and leadership leave a lasting mark on the franchise.

What you will be doing

You will lead a geographically dispersed team of research leaders, analysts and specialist professionals, building a culture where accountability, collaboration and intellectual curiosity sit alongside commercial awareness. Reporting to the Head of Equities, you will work closely with Sales, Trading, Equity Finance, Corporate Access and Capital Markets stakeholders, as well as senior institutional clients and listed companies. Your work connects directly to Danske Bank's position, client relevance and thought leadership across Nordic and international equity markets.

More specifically, you will:

- Define and execute the Equity Research strategy aligned with Equities and Markets priorities.
- Set research standards and quality governance for differentiated, timely and evidence-based client insight.
- Determine coverage priorities and allocate research capacity across sectors, markets and themes.
- Lead, coach and develop research leaders and analysts across multiple locations.
- Shape the future research operating model, driving change through data, analytics and digital capabilities.

About you

- Significant senior experience in Equity Research, equities or capital markets.
- Deep understanding of equity markets, fundamental research, valuation and institutional-investor needs.
- Demonstrated track record of leading senior specialists in a complex, multi-location environment.
- Strong strategic and commercial judgement, including resource allocation and proposition development.
- Credibility with senior institutional clients, company executives and internal senior stakeholders.
- Strong understanding of investment research regulation, including independence, conflicts of interest, information barriers and market conduct.

If you have experience working across Nordic markets or in a sell-side research franchise, that would be a valuable addition. Familiarity with the evolving role of data and AI in research production and distribution is equally welcome.

What we offer you

This is a senior leadership role with real scope to shape a franchise. You will work in a collaborative environment that values independent thinking and professional development, with access to colleagues across the Nordic region. We support hybrid working, with three to four days per week in the office to maintain strong team connection and knowledge sharing.

Are you ready for the next step?

If this role resonates with you, we would be glad to hear from you. Please reach out to hiring manager Asbjørn Nicholas Mørk at asb@danskebank.dk with any questions related to the role.

Last day to apply is 11th of December.
We review applications on an ongoing basis, so we encourage you to apply as soon as possible as the position may be filled before the application deadline.

We look forward to hearing from you!

Danske Bank	**Ansøgningsfrist**	**Kontaktperson**
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