

Senior Analyst

Do you want to make an impact using your analytical expertise and understanding of Workers' Compensation insurance? Are you motivated by analysing complex portfolios in close collaboration with underwriters and senior stakeholders? If so, this could be your next step.

The Underwriting Analytics team in Business Area Industrial is looking for a Senior Analyst with strong analytical experience in Workers' Compensation or a similar insurance product. In this role, you will contribute immediately while also helping to further shape and strengthen our analytics capabilities within Employee Benefits and across other lines of business.

About the role
As a Senior Analyst in Underwriting Analytics, you will work in a business-critical role supporting underwriting decisions for our Workers' Compensation portfolios. You will combine advanced analytics with business insight to improve portfolio understanding, profitability analysis, and risk assessment across portfolios in Denmark, Finland and Norway.

You will act as a senior sparring partner to underwriters and stakeholders, take ownership of complex portfolio analyses, and help define and develop analytical frameworks and tools used across the organisation. An important part of the work will be to contribute to other areas within the analytics team and support work across other lines of business.

Key responsibilities include:

- Leading and developing analytical capabilities for Workers' Compensation within Employee Benefits, with primary focus on the Danish portfolio and support for Finland and Norway

- Supporting underwriting teams with in-depth analysis of portfolio performance, profitability drivers, claims and exposure trends, and emerging risks
- Developing, improving, and communicating analytical tools and decision support for Workers' Compensation and related portfolio questions
- Providing a holistic view of portfolio profitability, risk mix, and performance across the Nordic Workers' Compensation portfolios
- Acting as an in-depth quantitative sparring partner for underwriters and Heads of Line of Business within Employee Benefits
- Contributing to cross-LoB analytics and supporting the overall development of the Underwriting Analytics team
- Coaching and supporting less experienced analysts and helping raise analytical standards across the team

This role offers significant exposure to senior stakeholders and complex portfolio questions, as well as the opportunity to influence how analytics is used in Workers' Compensation and across Business Area Industrial.

About the team
You will join an experienced and highly motivated Underwriting Analytics team supporting Business Area Industrial. The team works across Property, Casualty, Cargo and Employee Benefits, and collaborates closely with underwriters and management on complex client and portfolio questions.

We value ownership, collaboration, and curiosity. From day one, you will be trusted with responsibility and encouraged to actively shape how we work, while receiving coaching and support from experienced colleagues.

Who are you?
You are a self-driven and curious person with a strong sense of responsibility and a passion for turning data into insight. You are comfortable working independently on complex topics, while also enjoying close collaboration and dialogue with underwriters and stakeholders. You also enjoy coaching and supporting less experienced colleagues and helping them grow their analytical capabilities.

Your background and skills

Required:

- Strong analytical experience related to Workers' Compensation portfolios or a comparable insurance product.
- Solid understanding of Workers' Compensation pricing principles, claims development and portfolio profitability, together with knowledge of relevant product rules, guidelines and regulatory frameworks. Familiarity with the Danish market is particularly valued; knowledge of other Nordic markets is an advantage.
- Proven ability to structure complex data and translate analysis into clear, actionable insights, while acting as a senior analytical sparring partner to business stakeholders
- Strong communication skills and the ability to present complex findings in a clear and pedagogical way, as well as coach and support less experienced colleagues in developing their analytical capabilities

Additional skills and experience that are valued:

- Advanced skills in tools such as SQL, Excel, Python, R, Power BI or similar

- Experience working with complex or imperfect data structures
- Innovative mindset with interest in new analytical approaches and technology

The working language is English. Knowledge of Danish or another Nordic language, together with familiarity with the Danish Workers' Compensation market and regulatory environment, is considered a merit.

Additional facts and the recruitment process

Application deadline: 30th of November 2026, while interviews will be held on an ongoing basis.

To apply for the position: Please attach both CV and personal letter and apply via our website.

Work location: Copenhagen/Ballerup.

Travelling: Limited travel, approximately a few times (6-10) per year.

Start: As soon as possible/by agreement.

If you have any questions about the position, you are welcome to contact Jorge de le Cruz, Head of Underwriting Analytics, on e-mail jorge.de.la.cruz@if.dk.

At If, we aim to create a workplace with equal opportunities for all. We encourage everyone to apply regardless of gender, age, background, or any disability. We also recommend that you do not include a photo in your CV.

Applicant information may, within the framework of the law, be reviewed using publicly available sources. Candidates progressing in the recruitment process will be asked to provide references and present a criminal record certificate. Depending on the scope of the role, a credit check may also be conducted for final candidates as part of the hiring process.

We are looking forward to your application!

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Ansøgningsfrist
1. december 2026
Senior Analyst

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