

Tech Lead (Full-Stack) for District Team

Are you ready to shape the technical direction of District, our flagship corporate banking platform? You will lead the full-stack architecture that connects multi-provider financial data and services for hundreds of thousands of users across the Nordics, directly shaping how corporate customers experience digital banking.

What you will be doing

As Tech Lead for the District team within our Channels Corporates tribe, you will own the technical architecture end to end while staying active in the codebase. Working with a multidisciplinary team of frontend, backend, UX design, and product management professionals, you will balance technical vision with practical delivery in a regulated banking environment.

- Define and own technical architecture across the full stack, ensuring scalability, reliability, and compliance
- Write code, review pull requests, and unblock the squad on complex technical problems
- Champion engineering excellence through automated testing, CI/CD, and observability practices
- Plan and sequence delivery, balancing short-term progress with long-term technical quality
- Navigate DORA, GDPR, and operational resilience requirements alongside security and legal teams
- Coordinate with engineering teams to ensure reliable integration with core banking systems
- Represent technical work clearly to stakeholders and senior leadership

About you

- Experience as a tech lead or staff engineer, owning technical direction for multidisciplinary product teams
- Strong full-stack engineering experience with React, TypeScript, C#, and .NET Core
- Solid experience designing resilient APIs, distributed services, and maintainable data flows
- Experience building automated test suites and working with modern CI/CD pipelines
- Familiarity with governance demands of regulated environments and security reviews

- Strong communication and stakeholder engagement abilities

Bonus points for experience in financial services, familiarity with DORA or GDPR guidelines, or experience with legacy system integration and real-time data streaming.

What We Offer You

You will lead critical digital banking initiatives that directly transform how corporate customers experience Danske Bank. Working with a skilled team on meaningful projects, you will have real ownership and opportunity to shape our technical future. We offer a hybrid work setup with 3 to 4 days per week in the office, supporting collaboration and knowledge sharing while providing flexibility.

This position can be located both in Lithuania and Denmark. If the position is located in Lithuania the monthly salary range will be from 5760 EUR to 8640 EUR gross (based on your competencies relevant for the job).

Additionally, each Danske Bank employee receives employee benefits package (benefits are only valid for Lithuania the same as the salary ranges) which includes:

- **Growth opportunities:** professional & supportive team, e-learnings, numerous development programs; (incl. professional certificates); 100+ professions for internal mobility opportunities.
- **Health & Well-being:** a diverse, inclusive, work & life balance work environment; additional health insurance; mental well-being practices; partial psychologist counselling compensation; silence and sleep zones at the office; game rooms.
- **Hybrid working conditions:** Work from home up to two days a week; home office budget (after the probation period); modern Danske Campus workplace developed with anthropologist for the best employee experience.
- **Additional days of leave:** for rest, health, volunteering, exams in higher education institutions, and other important activities. Moreover, for seniority with Danske Bank.
- **Monetary compensation package:** accidents & critical diseases insurance; financial support in case of unfortunate events, travel insurance; IIIrd Pillar Pension Fund contribution.

See all the benefits HERE.

Your job function (position) in the job contract will be Software Engineering.

Are you ready for the next step?

We are excited to hear from tech leaders who want to shape the future of corporate banking technology. Please reach out to Sadi Kaya at skay@danskebank.dk with any questions about this opportunity.

We review applications on an ongoing basis, so we encourage you to apply as soon as possible or by 18 December 2026.

We look forward to hearing from you!

Danske Bank	Ansøgningsfrist	Kontaktperson
København K, 1300 København K	18. december 2026	Sadi Kaya
danskebank.dk	Tech Lead (Full-Stack) for District Team	skay@danskebank.dk