

Chief Information Security Officer

Banking hasn't changed much in decades. We're changing that. One product at a time.

Lunar is a Nordic challenger bank building the future of financial life with AI at the core. Our engineers, designers, and product people work on problems that actually matter. Making money simpler, smarter, and more rewarding for a million of registered users across the Nordics.

Fully licensed and founded in 2015, with offices in Copenhagen, Aarhus and Stockholm.

We move fast, we build with purpose, and we're just getting started.

Security threats are changing quickly, and AI is making attacks faster and cheaper to run. We're creating the CISO role to lead security and resilience across product and tech, so that they become part of how we build rather than a check at the end.

As our new Chief Information Security Officer, you'll lead Gravity, our security squad, and our new First Line Risk Management squad, both based in Aarhus, reporting to our CTO. You'll own security, resilience and governance across product and tech, working closely with our executive team, the board, our auditors and second line risk. AI is changing how attacks are found and run, and your job is to make security part of how we build, not a check at the end. Our interim CISO is laying the groundwork now, so you'll start with a handover, not a blank page.

What will you do?

- Give our board and executive team a clear baseline of Lunar's security posture and cyber risk in your first months, with a gap analysis and a prioritised, funded plan to close the gaps.

- Lead Gravity and First Line Risk Management as one organisation, with clear ownership, career paths and a hiring plan.
- Turn regulation, audit findings and certifications, including DORA and ISO 27001, into policy, priorities and structure our squads can act on, and make sure findings don't come back.
- Build security and resilience into how squads design and ship, so engineers and product people raise risks early and use risk management to get the right work prioritised.
- Represent security with the board, auditors and our regulator, and own the decisions on major security incidents.
- Set the direction on new threats, including AI-enabled attacks and AI agents operating inside internal infrastructure.

What are we looking for in you?

- **CISO experience:** Have held a CISO role, owning the security programme and reporting to executive leadership and the board.
- **Regulated software companies:** Security leadership in a regulated environment (financial services preferred) at a company that builds and runs its own software.
- **Building structure:** Have taken a growing company from informal to structured security and risk management while staying hands-on.
- **Regulation into action:** Turned regulation (DORA, ISO 27001, audit findings) into clear policy, priorities and a funded roadmap that engineers can execute.
- **Security culture:** Built security culture and security by design across engineering and product, as a translator rather than a blocker.
- **Nice to have:** Experience in fintech or payments, exposure to PCI DSS, practical knowledge of AI security risks such as prompt injection and data leakage, or a background in software engineering.

What you get.

- 4 days in the office. We're a team that builds together, thinks together, and moves together. Showing up is part of how we work. As CISO you'll also travel between our Aarhus and Copenhagen offices. We'll also consider candidates based in Stockholm.
- A remit that goes beyond security. Two squads, and ownership of resilience and governance across product and tech.
- A well-equipped workspace. You'll have a modern computer and a comfortable desk setup. We want you to have the tools you need to do your best work.
- Pension, health insurance, and enhanced parental leave. From your financial future to your family moments. We've got you covered.

How we hire.

A first conversation with our Talent team, then three interviews, at least one of them in person: risk and regulation with engineering leadership and second line risk, a technical interview that includes AI security, and a leadership interview with our executive team.

Are you ready to join the journey? Apply now and let's find out more!

While you hold on tight for us to get back to you, curious to see what we're up to? Follow us on LinkedIn for business announcements and releases , check out our Instagram for an inside scoop on what it's like to work here.

Depending on the regulations in the country where you will be employed, we will ask to see or obtain information about your criminal record. Please note that our employment is conditional upon you not being registered in RKI (Ribers Kredit Information).

We welcome applications from candidates of all backgrounds. If you need any adjustments during the recruitment process, please let us know.

Lunar	Ansøgningsfrist	Kontaktperson
Aarhus, 8000 Aarhus www.lunar.app	Løbende jobsamtaler Chief Information Security Officer	kontakt@finanskandidaten.dk