

Senior Strategy Partner in LC&I Office

We are looking for a new Senior Strategy Partner to play a key role in shaping the future strategic agenda of Large Corporates and Institutions (LC&I) by driving development of strategic direction and implementation. This is an opportunity to grow and work closely with the Head of LC&I and the rest of the LC&I Leadership Team. You will have a high degree of independence and an opportunity to further strengthen strategic intelligence across LC&I.

About our team

At Nordea, we see that the world is changing fast – and we want to be one step ahead of the curve.

Nordea is a universal bank with a 200-year history of supporting and growing the Nordic economies. Today, we are the largest bank in the Nordics. At Large Corporates and Institutions, we connect leading Nordic corporates and institutions with the financial expertise, solutions and opportunities they need to succeed. From financing and cash management to investment banking and capital markets, we bring together specialist capabilities and international reach to support our customers' ambitions.

LC&I Office helps shape the future of LC&I by bringing strategic thinking, fresh perspectives and a forward-looking mindset to the opportunities and challenges facing our business. Working closely with senior leaders across LC&I and the wider Group, we navigate complex strategic choices, discover new opportunities for growth and turn strategic ambition into clear priorities and meaningful business impact.

This is an opportunity to join an exceptional team at the heart of strong LC&I business. At the LC&I Office, you will be in an experienced, energetic and ambitious team, with a chance to make your mark on our future success.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in being at our best – and that we imagine you share with us.

What you'll be doing

Main responsibilities in this role:

- Strategic Planning & Direction: Lead the development and execution of long-term strategy for the LC&I, ensuring high ambition and aligning with customer trends, changes in the market and competitive environment, in collaboration with the LC&I Head and the LC&I Leadership Team.
- Business Area Strategy: Lead and drive the LC&I's strategy development, shaping strategic direction, identifying opportunities and guiding strategic choices in close collaboration with business leaders and key stakeholders. Ensure alignment with the Group's strategic direction and translate strategic ambitions into actionable priorities, execution and measurable business value.
- Strategic Initiatives: Steer large strategic initiatives by setting standards for program steering and follow-up, collaborate with the streams to develop plans and follow-up on progress.
- Strategy Execution: Lead and drive the execution of the LC&I's strategy by establishing strategic KPIs, defining the framework for tracking progress and assessing performance against strategic priorities. Identify gaps and emerging challenges and recommend corrective actions.
- Thought leadership: Provide perspectives and strategic advisory to LC&I Leadership Team - building on insights to make a high quality strategic decision.

You will support in leading and mentoring a high-performing team fostering a culture of drive, collaboration, and ownership. You will be a senior lead in a team of 6-7 individuals with strong credentials in large corporates business. You will report to Outi Vuori, Head of Office at Large Corporates and Institutions, Nordea. The position is permanent and full-time and can be based in any Nordic country.

Who you are

Your background and skills include:

- Proven Strategic Leadership: Demonstrated capabilities in strategic planning and execution, corporate development and change management. Experience in strategy development and implementation with a proven ability to formulate and execute on strategies that drive superior value creation. We expect you to have a leader position in one of the top-tier management consultancies.
- Problem Solving & Insight: Mastering of data-driven problem solving and analytical skills, from structuring problems, to data analysis, financial modelling and market & competitive analysis, to developing the insight and devicing a solution.
- Adaptability & Innovation: Ability to thrive in unstructured, fast paced environment and to turn complex problems and insights from analysis into a solution with limited guidance.
- Experience from Financial Services: Strong knowledge of the financial services industry, preferably from large corportates segment or relevant products.
- Leadership & collaboration: Effective leadership skills and ability to partner with the LC&I Leadership Team, demonstrated by experience from working at CxO or division management level of large and complex organisations to inform strategic decision-making.
- Executive communication: Strong skills in executive communication (oral, written and visual), ability to summarise complex topics into simple messages that call for action– in particular, being able to communicate to senior executives and bridge across both business and technology.

The team and company working language is English – we expect fluency in English at professional level, while Nordic languages are a plus but not a requirement.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 10/12/2026.

For more information, you're welcome to contact Outi Marjaana Vuori at outi.vuori@nordea.com

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: For union information, please contact Finansförbundet at finansforbundet@nordea.se or SACO at SacoNordea@nordea.com.

Nordea	Ansøgningsfrist	Kontaktperson
København S, 2300 København S www.nordea.dk	10. december 2026 Senior Strategy Partner in LC&I Office	Outi Marjaana Vuori outi.vuori@nordea.com