

Expert IT Analyst

Welcome to Group Technology, where we pride ourselves on engineering solutions and direct Nordea's transformation by providing a holistic technological view and structured understanding of the bank, and its surrounding environment to enable the Customer Vision and the Business Strategy.

We are looking for an Expert IT Analyst with core skills in data modelling and development.

Nordea is a place where traditions meet tomorrow. We're not just a bank; we're a tech employer on a mission to evolve finance securely and responsibly. Together, we impact millions of people's daily lives by ensuring they can access our solutions anytime, anywhere, while safeguarding their personal data and wealth. Join us in making an impact on the banking industry.

About our team

Meet the Core Finance Technology team. Our role is to manage financial accounting and manage group procurement and third-party suppliers and contracts. Our team is also managing analysis and performance of Nordea business with its customers.

The team is represented by people across the Nordics and Poland.

What you'll be doing

Act as an Expert IT analyst:

- Lead solution design and development activities across teams.
- Capability to lead technical design discussions and solution decisions.
- Drive technical decisions and architecture discussions.

- Coordinate development planning, estimates, and delivery execution.
- Mentor developers and establish engineering best practices.
- Ensure code quality, review standards, and technical governance.
- Manage technical dependencies and support release planning.

Who you are

This is the right role for you if you a senior technical resource with strong expertise in Data Modelling, Snowflake Data Cloud, Snowflake Cortex AI, and modern Data Platform technologies. The individual should be capable of leading development activities, driving solution architecture, mentoring team members, coordinating technical delivery, and supporting data-driven modernization initiatives within the BRPPM ART.

Your background and skills include:

- Strong expertise in Data Modelling (Conceptual, Logical, and Physical).
- Extensive experience with Snowflake Data Cloud architecture and implementation.
- Hands-on experience with Snowflake Cortex AI capabilities, AI-powered analytics, and data intelligence solutions.
- Experience with data engineering, transformation, and advanced analytics.
- Strong SQL, query optimization, and data warehouse design skills.
- Experience with DPT/Data Platform Technologies, data pipelines, data governance, and modern cloud data platforms.
- Data mapping, source-to-target design, and data quality management.
- Strong stakeholder management skills

It would be ideal if you also have good experience in:

- Data Vault 2.0
- Data Warehousing
- Data Products
- Gen AI
- Expert in SQL
- Data Architecture
- SAFe/agile environment
- Jira and DevOps delivery management.
- Finance, Accounting and regulatory reporting processes.

What we offer

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

People are driven by many different factors. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every

day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 06/12/2026. For more information, you're welcome to contact Karin Gyllenstrand at karin.gyllenstrand@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us. Studies show that members of underrepresented communities don't apply for jobs unless they tick all the qualification boxes. If this is part of why you hesitate to apply, we would like you to reconsider and give it a chance. Maybe your profile fits our needs much better than you think.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: for union information, please contact Finansförbundet at finansforbundet@nordea.se or SACO at SacoNordea@nordea.com.

Only for candidates in Poland: Please include permit for processing personal data in CV as following:

In accordance with art. 6 (1) a and b. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR'. I agree to have: my personal data, education and employment history proceeded for the purposes of current and future recruitment processes in Nordea Bank Abp.

The administrator of your personal data is: Nordea Bank Abp operating in Poland through its Branch, address: Aleja Edwarda Rydza Śmiglego 20, 93-281 Łodź. Your personal data will be processed for the recruitment processes in Nordea Bank Abp. You have a right to access your personal data, right to rectify and right to delete. Disclosing the personal data in the scope specified by the provisions of Polish Labour Code from 26 June 1974 and executive acts are mandatory. Providing personal data is necessary to conduct the recruitment processes. The request for the deletion of your personal data means resignation from further participation in recruitment processes and causes the immediate removal of your application. Detailed information concerning processing of your personal data can be found at: https://www.nordea.com/en/doc/nordea-privacy-policy-for-applicants.pdf.

We reserve the right to reply only to selected applications.

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