

Expert IT Architect - Turn strategy into scalable technology architecture

Expert IT Architect - Turn strategy into scalable technology architecture

Do you want to drive the technology architecture that powers the future of Nordea Pension? Join Nordea Pension Technology and play a key role in shaping the technology architecture that enables business growth, digital transformation and operational excellence.

As an Expert IT Architect, you will proactively drive the architectural vision for critical business and technology domains. Working at the intersection of strategy, business and technology, you will define future-state architectures, guide strategic technology decisions and help ensure that investments support Nordea Pension's long-term ambitions.

You will act as a trusted advisor to both business and technology stakeholders, helping translate strategic priorities into scalable, secure and sustainable architecture solutions.

About our team

Welcome to Technology in Nordea Pension Denmark, where we build solutions for customers and colleagues that help deliver on Nordea's strategic ambitions. Technology plays a critical role in enabling Nordea Pension's transformation journey. We are modernizing our technology landscape, strengthening our digital capabilities and creating a more scalable, agile and resilient foundation for the future. As part of our architecture community, you will work closely with business leaders, architects, engineering teams and technology specialists across Nordea to shape solutions that balance business value, technical excellence and long-term sustainability.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

Main responsibilities in this role:

- Defining architectural vision, roadmaps and target states aligned with business and technology strategy.
- Driving architectural governance, standards, principles and best practices.
- Analyzing business and technology requirements to shape future-state solutions.
- Building consensus and alignment across technology and business stakeholders.
- Guiding strategic technology decisions and architectural trade-offs.
- Supporting the implementation of target architectures across programmes and initiatives.
- Driving architecture simplification, cost efficiency, agility and risk reduction.
- Maintaining an overview of current application and infrastructure landscapes and identifying improvement opportunities.
- Mentoring colleagues and contributing to the development of architecture capabilities across the organization.

Who you are

This role requires a strong combination of strategic thinking, technology expertise and stakeholder management capabilities, along with the ability to translate business strategy into scalable architecture decisions.

Your background and skills include:

- Experience working with enterprise, solution, information, technical or security architecture.
- Strong understanding of business and technology strategy alignment.
- Experience developing architecture roadmaps and target-state designs.
- Strong stakeholder management and influencing capabilities.
- Ability to communicate complex technical concepts in a clear and understandable way.
- Experience driving architecture governance, standards and best practices.
- Experience working across multiple technology domains and organisational functions.

It would be ideal if you also have:

- Experience from financial services, pensions, banking, insurance or another regulated industry.
- Experience working within complex enterprise technology landscapes.
- Experience leading architecture transformation initiatives.
- Knowledge of cloud platforms, modern software engineering practices and technology modernisation.
- Experience working with enterprise architecture frameworks and governance models.

What we offer:

- Significant influence on the future technology architecture of Nordea Pension.
- The opportunity to drive strategic technology transformation initiatives.
- Exposure to senior business and technology stakeholders across Nordea.
- A highly collaborative environment spanning architecture, engineering and business domains.
- A flexible, collaborative and learning-oriented work environment.

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 29/11/2026. For more information, you're welcome to contact Christian Krandorf at christian.krandorf@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Nordea	Ansøgningsfrist	Kontaktperson
København S, 2300 København S www.nordea.dk	29. november 2026 Expert IT Architect - Turn strategy into scalable technology architecture	Christian Krandorf christian.krandorf@nordea.com