

Chief Risk and Control Officer for Product Management Frameworks & Governance

Are you an experienced professional with a strong interest in risk, controls, product management and governance? Business Control & Product Management (BCPM) is seeking a Risk and Control Officer to join our Business Risk Framework team **(BRF).**

Our risk framework team plays a vital role in supporting the first line of defence by translating risk and governance requirements into practical frameworks, driving continuous improvement, and shaping the future of risk management in an evolving technological landscape. We are now building a dedicated capability to strengthen product governance and connect product management with New and Amended Products Approval process (**NAPA**), risk assessments and the wider risk framework.

We are looking for an experienced Product Management and Governance Specialist who can independently shape this cross-functional area. You will act as BRF's strategic business counterpart for product-management governance and selected supporting tools, helping define the current state, target state, ownership model and development priorities across the product lifecycle.

The role requires sound judgement and the ability to distinguish between framework, product-governance decision and technology ownership. You will work across Product Managers, Risk Partners, Product Decision Desks and Committees, Non-Financial Risk **(NFR)** and other 2LoD functions, Product Management technology teams, tribes and other business stakeholders.

What you will be doing

- Owning and continuously enhancing the product-management governance framework and the Product Management Handbook, ensuring alignment with NAPA, the Risk Handbook and relevant policies, instructions and

procedures
- Defining and maintaining an end-to-end view of the product lifecycle, including roles, decision rights, handovers and control points from idea and design through approval, launch, ongoing monitoring, change and closure
- Leading current-state and target-state assessments for product governance, identifying ownership gaps, capability needs, risks, duplications and opportunities for simplification
- Developing and maintaining a clear RACI and decision/escalation map across BRF, Product Managers, Risk Partners, NFR/2LoD, Product Decision Desks and Committees, Product Management technology teams and relevant tribes
- Acting as the strategic business counterpart for Product Management Universe **(PMU),** translating business, governance and risk requirements into prioritised system needs and development proposals
- Providing governance and change-management oversight for Risk Scoping Questionnaire **(RSQ)** and related product-risk content, including backlog management, impact assessment, stakeholder consultation, approval routes, release readiness and sustainable maintenance
- Connecting product governance with applicable risk assessments and supporting frameworks, including NAPA, RSQ, Risk Management Universe (**RMU)** and other relevant non-financial risk assessments
- Establishing a controlled change process for frameworks, guidance, questionnaires and tooling, with clear intake, prioritisation, ownership, approvals, documentation, testing and communication

About you:

- Relevant experience in product management, product governance, product lifecycle management, risk management or a comparable regulated environment
- Strong practical understanding of end-to-end product lifecycle management, including development, approval, launch, monitoring, change, periodic review and closure
- Experience designing or maintaining governance frameworks, operating models, policies, procedures, RACI models and decision/escalation structures
- Experience working with product repositories, workflow or governance tools. Knowledge of PMU, NAPA, RMU, RSQ or similar platforms and processes is an advantage
- Understanding of first-line risk management and the interaction between business ownership, 2LoD requirements, controls and governance forums
- Strong analytical and problem-solving skills, including the ability to establish a fact base, identify root causes and define proportionate solutions
- Excellent stakeholder management and facilitation skills, with confidence to challenge constructively, resolve ambiguity and influence senior stakeholders without formal authority
- Fluency in spoken and written English

What We Offer:
At Danske Bank, we foster a collaborative and inclusive work environment that values diversity and encourages personal and professional growth. We provide a range of training and development opportunities, enabling you to expand your skills and knowledge.

This role offers the opportunity to establish a new specialist capability, shape the future product-governance model and work across business, risk and technology stakeholders. The role may be based in Warsaw, Poland or Copenhagen, Denmark. You are required to work three days from the office.

Join Us
If you are motivated by establishing clear governance, connecting complex topics and turning requirements into practical improvements, we would like to hear from you For more information, please contact Wioletta Bowles, Leader of Business Risk Frameworks BCPM at wibo@pl.danskebank.com or +48 605225557

We review applications on a continuous basis, so we encourage you to apply as soon as possible. Join us in shaping the future of risk management at Danske Bank.

Danske Bank	Ansøgningsfrist	Kontaktperson
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