

Strategy Partner in LC&I Office

We are looking for a new Strategy Partner to play a key role in shaping the future strategic agenda of Large Corporates and Institutions (LC&I) by driving development of strategic direction and implementation. This is an opportunity to grow and work closely with the Business Area Leadership Team. The position is permanent and full-time and can be based in any Nordic country.

About our team

At Nordea, we see that the world is changing fast – and we want to be one step ahead of the curve.

Nordea is a universal bank with a 200-year history of supporting and growing the Nordic economies. Today, we are the largest bank in the Nordics. At Large Corporates and Institutions, we connect leading Nordic corporates and institutions with the financial expertise, solutions and opportunities they need to succeed. From financing and cash management to investment banking and capital markets, we bring together specialist capabilities and international reach to support our customers' ambitions.

LC&I Office helps shape the future of LC&I by bringing strategic thinking, fresh perspectives and a forward-looking mindset to the opportunities and challenges facing our business. Working closely with senior leaders across LC&I and the wider Group, we navigate complex strategic choices, discover new opportunities for growth and turn strategic ambition into clear priorities and meaningful business impact.

This is an opportunity to join an exceptional team at the heart of strong LC&I business. This role offers a steep learning curve in a team working closely with LC&I's top management. You'll take part in projects that define long-term direction, analyse key trends, and support strategic decision-making.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

Main responsibilities in this role:

- Strategic Analysis & Planning: Support the development of LC&I's long-term strategy by analysing market, customer and competitor trends, and translating insights into actionable recommendations for the
- Head of LC&I and the LC&I Leadership Team
- Work Across the Organisation: Collaborate with product, segment, country and functional teams to structure and align strategic priorities
- Strategic Initiatives: Contribute to the design, scoping, and follow-up of high-impact strategic initiatives, supporting senior leaders in execution and tracking progress
- Performance and Execution Follow-Up: Build analytical frameworks and KPIs to track the success of strategic initiatives, and identify areas for adjustment or acceleration
- Executive Communication: Develop materials for strategic discussions and decision-making

Who you are

This is the right role for you if you are driven by curiosity, problem solving, and making an impact. You enjoy working in fast-paced, unstructured environments and are motivated by turning complex analysis into clear insights and actions.

Your background and skills include:

- Proven track record: Demonstrated capabilities from strategic planning and execution, business development or corporate development roles, ideally with 2-5 years of experience from top-tier management consultancies, strategy functions in financial institutions, or leading multinational companies
- Problem solving & insight: Proven ability to structure and solve strategic problems, including financial and market analysis, hypothesis-driven problem solving, and creativity in synthesizing analyses into recommendations. Strong quantitative and qualitative analytical skills with attention to detail and rigor
- Experience from Financial Services: Experience from financial services, preferably within investment banking, Markets, large corporate banking, or a similar business area.
- Leadership & collaboration: Collaborative, proactive, and comfortable working with senior stakeholders in a complex environment, structuring and leading own areas of responsibility
- Executive communication: Strong communication and presentation skills, with the ability to develop concise, insightful materials and summarise complex topics into simple messages for senior audiences

The team and company working language is English – we expect fluency in English at professional level, while Nordic languages are a plus but not a requirement.

What we offer

- A key role in shaping the strategic thinking, direction and future agenda of one of Nordea's key business areas
- Close collaboration with senior leaders on high-priority topics
- A high-performing team environment with strong ownership and impact
- An opportunity to build your career at the intersection of strategy, execution and transformation

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 08/12/2026.

We review applications on an ongoing basis and will start interviewing suitable candidates during the application period.

For more information, you're welcome to contact Outi Marjaana Vuori at outi.vuori@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: For union information, please contact Finansförbundet at finansforbundet@nordea.se or SACO at SacoNordea@nordea.com.

Nordea	**Ansøgningsfrist**	**Kontaktperson**
København S, 2300 København S	8. december 2026	Outi Marjaana Vuori
www.nordea.dk	Strategy Partner in LC&I Office	outi.vuori@nordea.com