



# **Nordea Denmark, Business Banking - Entry level positions**

Job ID: 1030

Do you want to be part of the driving force behind our business customers' success while building an exceptional career? We are hiring! At Business Banking Denmark, you will work with small and medium-sized companies, mid-market corporates, financial advisory, supporting credit analysis, sustainable finance solutions, Corporate M&A financing, execution of strategy and back-office support.

We are currently hiring finansbachelors, students and candidates who have completed a bachelor's or master's degree.

**Location:** Denmark

**Employment type:** Internship (5 months), student position (15-20 hours/week), full time employment

**Why Nordea**

We enable dreams and aspirations for a greater good.

Nordea is the Nordic region's largest bank, and we're leading the digital transformation of finance. At Nordea Business Banking Denmark, you'll work with digital and innovative banking solutions while making a real impact on how Danish businesses operate and scale. We offer a collaborative Nordic work culture with a strong focus on work-life balance, clear career development paths, and opportunities to grow across our four Nordic markets.

Whether you're starting as an intern or recently graduated, you'll contribute to meaningful projects, while building your expertise in customer facing roles or corporate functions.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

### Who we are looking for

**Junior profiles with commercial curiosity who are ready to start and excel their banking career in Nordea:**

- Finansbachelors who are seeking an internship from August 2026.
- Students pursuing a university degree (Part-time position)
- Bachelor and master degree (Full-time employment)

We are open towards what kind of degree you are pursuing or have finalized – what is important to us is that you can relate to some of these characteristics, which are essential to working in Business Banking Denmark:

- Customer-centric mindset

- Digital fluency
- Agility and adaptability
- Data analytics and insights
- Relationship building

#### **Our divisions and opportunities:**

- Mid-Corp
- Real Estate
- Small Business & Entrepreneurs
- Strategy & Solutions - Credit Rating and ESG Analysis, Corporate Support and Strategy & Execution

**As an intern** you will have the opportunity to join one of our divisions covering either advisory services for medium and large enterprises. Property financing for large real estate companies and tenant-owned associations. Advisory services for start-up businesses and well established companies. Create credit and financial analyses to provide lending opportunities and sustainable solutions.

**As a student** you will have the opportunity to join either one of our back-office functions where you will work closely with advisors across Business Banking Denmark to create real value for our customers. Alternatively, you can join our division for Small Business & Entrepreneurs to help us become the fastest growing champion of Small Businesses.

As recent graduate of a bachelor's or master's degree you will have the opportunity to join either our Strategy & Solutions division to create credit and financial analyses to provide lending opportunities or be a driver for the commercial and digital development in Business Banking. We also provide opportunities to join either our Mid-Corp division or Small Business Entrepreneurs to provide advisory services for medium and large enterprises and start-up business to well-established companies.

## What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

**A culture** that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

**Diversity and inclusion** are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the **European Diversity Charters** in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

## Next steps

Submit your application no later than 31/03/2026. We will interview on a continuous basis and encourage early application.

If you are interested in Nordea's graduate programme, please be aware that we will soon have a separate job ad out for graduate positions across Nordea.

For more information, you're welcome to contact:

Joachim Krüger at [joachim.kruger@nordea.com](mailto:joachim.kruger@nordea.com) or Johanne Kjær Andersen at [johanne.kjar.andersen@nordea.com](mailto:johanne.kjar.andersen@nordea.com)

Send your resume, most recent transcripts and a short motivation (≤400 words) answering the following questions listed below and remember to indicate which position you are applying for:

## Questions

1. Why do you believe Nordea would be an excellent fit for your career aspirations – and what contributions do you anticipate making within your first 6 months?
2. What values do you consider essential in a professional environment, and how do you envision these aligning with Nordea's organizational culture?
3. How do you define exceptional customer service and relationship management, and how would you apply these principles in your prospective role at Nordea?
4. Which professional or personal competency are you most proud of – and how do you plan to leverage this strength in your role at Nordea?

[The recruitment process](#) consists of the following steps:

- Preliminary CV selection
- Interview with the hiring leader and recruiter
- Background check and references
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We enable dreams and aspirations for a greater good.

**We build relationships.** We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

**We learn and develop.** We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

**We lead change.** We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

**We are Nordea.** We have [a 200-year history](#) of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

**Department:** Internships / Student positions

**Nordea**

København , 2300 København

[www.nordea.dk](http://www.nordea.dk)**Ansøgningsfrist**

31. marts 2026

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**Kontaktperson**

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