



Credit Analyst with responsibility for some of Nordea largest customers

We are looking for a Credit Analyst with strong analytical skills who can conduct and communicate the credit risk of some of Nordea's largest customers. We operate in close cooperation, and as a team, with relationship managers and decision makers to give our customers a great experience, while at the same time, we manage the risks in line with Nordea's credit policy and strategy. Your work will be a vital part of the credit process.

About our team

Meet the Credit, Rating & ESG Analysis team. Our role is to assess credit risk and identify potential warning indicators early, to ensure no surprises when it comes to losses on individual customer engagements across traditional corporates, agriculture and real estate companies.

We are part of a Nordic team, Credit Risk & ESG Analysis, consisting of 320 employees organized within Group Credit Management – of which almost 70 are located in Denmark. We are happy to teach and support our new colleagues, and we base the collaboration on a good tone and interest in each other.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

Main responsibilities in this role:

- You will be responsible for a portfolio of customers, where you assess the credit risk on the individual customer on an ongoing basis and not the least, when new deals are made. The size of the portfolio depends on the customer segment you cover.
- The risk is evaluated on a micro level (by company) and not on an aggregated level for a large population of customers. You are not alone about the task – we work as a team with sparring and support. Your responsibilities will more specifically include:
 - Assess credit risk on specific customers
 - Provide high-quality analytics that contribute to an efficient credit process and great customer experiences
 - Identify warning signs early in the process to create the right credit strategy in collaboration with the value chain
 - Analyze customer needs and provide input to the relationship manager to support the sale
 - Work closely with the internal value chain, such as relationship managers and decision-makers
 - Contribute to the team's continuous development

Who you are

This is the right role for you, if have strong financial analytical skills and are motivated by engaging actively in the credit process. You must be able to work individually, and at the same time ensure close collaboration in the team. If you enjoy challenges and strive for personal and professional development, we have plenty to offer. We look for a team member working full time.

Your background and skills include:

- Strong analytical skills in general, and especially within financial analysis and corporate strategy
- Ability to identify, where to put your effort in the analysis (seeing the bigger picture)
- A bachelor's degree or higher level of education within finance - and/or relevant banking background
- Strong communication skills in Danish and English in writing and orally

It would be ideal if you also:

- Have a positive mindset
- Relate easily with stakeholders

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 13/03/2026. We encourage early applications, as interviews will be conducted on a rolling basis. For more information, you're welcome to contact Maiken Lausen at maiken.lausen@nordea.com.

Studies show that members of underrepresented communities don't apply for jobs unless they tick all the qualification boxes. If this is part of why you hesitate to apply, we would like you to reconsider and give it a chance. Maybe your profile fits our needs much better than you think.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have [a 200-year history](#) of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Department: Analyst

Nordea

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13. marts 2026

credit analyst

Kontaktperson

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