



Chief Analyst - Framework & Implementation - Controls Management – Business Controls & Product Management

Danske Bank is currently undergoing a transformation journey, facing many changes toward becoming a Better Bank. The Business Controls and Product Management (BCPM) department is in the centre of this supporting the Business in achieving its strategic goals with reporting lines to the heads of the three business units; Large Corporates & Institutions, Business Customers and Personal Customers.

Controls Management (CM) is a key part of BCPM and an essential element in the BCPM role to *partner with the business to drive an open, consistent and proactive risk culture to support sustainable value creation.*

The role

We are looking for a new role to join the BCPM Frameworks team as Chief Analyst. As this is a newly established role, you will have a significant say in defining the roles and responsibilities. A snapshot of what we will come to expect from you:

- Lead the implementation of various risk and control related framework initiatives including roadmaps and execution.
- Oversight the ongoing effectiveness of current framework including agreed key metrics.
- Act as SME and sparring partner for the Business to drive the transformation efforts needed and change management across BCPM and BUs, to successfully embed the frameworks.

- Support the Head of Frameworks with the development of appropriate risk and control strategies, provide change management and steering towards the risk partner teams and other internal functions.
- Lead the implementation support of the GRC tool across the BCPM teams by act as the SME for the various risk and control modules with in the GRC tool.
- Manage key relationships with internal stakeholders, developing and maintaining strong working relationships with BCPM Teams and functional teams across 1. and 2. Line of Defence.

Your profile

To be able to undertake this role, we believe you have a relevant university degree or other educational background. You are an experienced risk professional, or perhaps you have been working with governance, regulatory or legal processes in the financial industry. You have knowledge of financial products, processes or other relevant experience and know how to combine your risk management experience with the needs of the business.

We imagine that some of the characteristics to describe you could be;

- Minimum 5-10 years of experience related to business risk management (incl. non-financial risk and/or regulatory risk)
- In depth business understanding
- You act with integrity and a cooperative mind-set
- Documented leadership experience
- Good communication, interpersonal and collaboration skills
- Comfortable around senior stakeholders
- Change management experience is an advantage

As our organisation is moving at a fast pace, it is important that you show flexibility and initiative in a fast-changing environment, while developing new ideas. You can establish relationships to stakeholders and relevant project organisations across countries and manage to prioritise when needed. The position requires fluency in English.

If you would like to share your passion for business and risk management combined with subject matter expert knowledge – then you should apply! You can help us define our current and future role as well as ensuring a safe and trusted working environment and support a strong risk culture in Danske Bank.

What do we offer?

We offer a great opportunity to lead a newly established department/team with a possibility to be part of further developing the Non-Financial and Regulatory risk agenda in Danske Bank. If you enjoy challenges and want to be part of an inclusive and positive work environment with a high level of responsibility, you should apply for the position.

Location: Copenhagen

Are you interested?

Send us your application. Please note, that we will be processing applications on a continuous basis so please apply as soon as possible.

Please apply in English as soon as possible as we will conduct interviews on an ongoing basis.

Danske Bank is a Nordic bank with strong local roots and bridges to the rest of the world. For more than 145 years, we have helped people and businesses in the Nordics realise their ambitions. Danske Bank has more than 21,000 employees in

13 countries around the world who serve our 3.4 million personal, business and institutional customers. In addition to banking services, we also offer life insurance and pension, mortgage credit, wealth management, real estate and leasing services.

Danske Bank

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Ansøgningsfrist

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Chief Analyst

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