



Experienced Business and Functional Specialists

Do you want to work in a dynamic, highly complex environment that provides opportunities for personal growth and development? Do you have experience within the payment domain and knowledge of payment processes across countries? Then we might have an interesting opportunity for you!

We are looking for enthusiastic and experienced Business and Functional Specialists for our country squads in Core Payments Platform Tribe. You are excited about analysis and have a deep understanding of business and functional needs, agile methodologies and techniques, as well as their practical application.

A little bit about us

In Core Payments Platform Tribe, we support the everyday banking needs of our customers by delivering a robust payment system that orchestrates payments seamlessly in our target markets. We bring efficiency through standardization while making it our utmost priority to ensure the platform is highly performant, always compliant, secure and available 24-7.

In our tribe, we are focused on continuously developing people and our Tribe leadership team are committed to support you on your journey by offering a supportive, fulfilling, and joyful work environment.

Our country squads support payment capabilities across markets by ensuring payments are processed predictably, efficiently and with high quality, while maintaining a strong focus on compliance, stability and customer impact.

What you will be doing

You will be working in an environment where we take the agile mind-set seriously and where you have a possibility to make a difference and leave a mark if you find situations where we could do better.

By joining our team, you will play an important role in:

- Developing and refining requirements to increase the quality and efficiency of technical solutions. This is done by translating the business or the respective function needs into clear objectives and requirements.
- You will also help calibrate squad user stories with stakeholder input, including input from specific countries and market representatives, and you will have a role in testing.
- Your role will be to transform business needs into user stories in close collaboration with your squad and the Product Owner.
- You will role model high levels of integrity and are proactive in how to resolve challenges. You put strong emphasis on collaboration and know how to balance different perspectives finding the optimal solution.

Do you have what it takes?

We are looking for a curious and experienced Business and Functional Specialist to join our country squads. Preferably knowledge within the payment domain and understand payments from a clearing and country-specific perspective. You are located in Denmark, with the office based in central Copenhagen.

Preferably, you have knowledge of payment/clearing schemes and country-specific payment requirements. We are striving for diverse teams with a strong mix of experience, nationalities and genders.

To be more precise, we expect that you have:

- Business Analyst experience or similar
- Collaborative mind-set – you enjoy working together with developers and different stakeholders' cross countries for a common understanding.

- Structured way of working – you have a methodical approach, understand the value of capturing knowledge and you like documenting what is relevant in English.
- Agile mind-set – you understand and work with agile processes vs. waterfall.
- Customer oriented – you always think about impact for customers and end-users.
- Ability to work in a shifting environment, handling multiple tasks at the same time and work with hard deadlines.

What's in it for you?

In Danske Bank, we value our employees and for this reason, we offer a wide variety of staff, we have included some of the benefits here:

Your workplace – Our office in central Copenhagen will be your primary workplace, with flexibility to work from home during your working week.

Insurances – All colleagues are covered by our life and disability insurance, which provides protection and peace of mind.

Attractive salary and holiday package– We offer a competitive salary package coupled with attractive holiday scheme.

Any questions?

If you have any questions regarding the job, please get in touch with Chapter Lead, Anne Bech Jacobsen via mail: abech@danskebank.dk or Product Owner Anna Lisa Olesen via mail: aoles@danskebank.dk

Send your Cover Letter and CV already today and no later than 20th August 2026. Interviews will start from week 35.

Danske Bank

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Ansøgningsfrist

20. august 2026
Experienced Business and Functional
Specialists

Kontaktperson

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