



Expert Data Engineer in Default Management in SD High Risk and SD C&I

Welcome to Group Technology, where we pride ourselves on engineering solutions and direct Nordea's transformation by providing a holistic technological view and structured understanding of the bank, and its surrounding environment to enable the Customer Vision and the Business Strategy.

We are looking for a senior data engineer who is passionate about taking full ownership of designing and building data solutions end-to-end, from understanding requirements to delivering production-ready systems that last.

Nordea is a place where traditions meet tomorrow. We're not just a bank; we're a tech employer on a mission to evolve finance securely and responsibly. Together, we impact millions of people's daily lives by ensuring they can access our solutions anytime, anywhere, while safeguarding their personal data and wealth. Join us in making an impact on the banking industry.

About our team

Meet Default Management team in SD High Risk and SD C & I. Our role is to support the lending business by providing data solutions for ongoing loan servicing and monitoring.

What you'll be doing

Main responsibilities in this role:

- Work with stakeholders in Business to turn their business problems into fit for purpose data solutions
- Take ownership of delivery from requirements to production
- Take ownership of designing and building data models and data pipelines

- Set a high standard for what you deliver, prioritizing long-term reliability, stability, and maintainability over quick fixes
- Stay current with AI assisted development and adopt AI to increase efficiency, maintainability, and reliability

This role is based in Gdansk and Warsaw, Poland.

You'll be responsible for:

This is the right role for you if you want to participate in building large-scale data solutions and build solutions that stand the test of time using AI, to do it faster, better and cheaper.

- You don't wait for detailed specifications – you proactively understand the business domain and ask the right questions to clarify the requirements
- You take ownership of the full lifecycle – from design to implementation and testing – and stand by the solutions you deliver
- You understand what good looks like in data warehousing and build accordingly
- You care about long-term maintainability over short-term fixes
- You use AI as a tool to improve productivity, quality, and speed

Your background and skills include:

- Strong experience in data engineering and data warehousing, building large-scale data solutions. You know what good looks like in modern data warehousing
- Ability to design data warehouse solutions, with a focus on simplicity and maintainability
- Hands-on experience with Oracle, PL/SQL, DataStage
- Comfortable taking full ownership from requirements to production
- Eager to understand the business domain so that you can turn their problems into robust and maintainable data solutions
- Solid experience with CI/CD, pipeline orchestration, and modern data engineering practices

It would be ideal if you also:

- Experience with AI and how AI can support development and operations of large-scale data solutions
- Interest in modern data platforms (e.g. Snowflake, dbt, Airflow)

If this sounds like you, get in touch!

Next Steps

Submit your application no later than 01/09/2026.

What we offer

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

People are driven by many different factors. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Studies show that members of underrepresented communities don't apply for jobs unless they tick all the qualification boxes. If this is part of why you hesitate to apply, we would like you to reconsider and give it a chance. Maybe your profile fits our needs much better than you think.

Please include permit for processing personal data in CV as following:

In accordance with art. 6 (1) a and b. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR'. I agree to have: my personal data, education and employment history proceeded for the purposes of current and future recruitment processes in Nordea Bank Abp.

The administrator of your personal data is: Nordea Bank Abp operating in Poland through its Branch, address: Aleja Edwarda Rydza Śmigłego 20, 93-281 Łódź. Your personal data will be processed for the recruitment processes in Nordea Bank Abp. You have a right to access your personal data, right to rectify and right to delete. Disclosing the personal data in the scope specified by the provisions of Polish Labour Code from 26 June 1974 and executive acts are mandatory. Providing personal data is necessary to conduct the recruitment processes. The request for the deletion of your personal data means resignation from further participation in recruitment processes and causes the immediate removal of your application. Detailed information concerning processing of your personal data can be found at: <https://www.nordea.com/en/doc/nordea-privacy-policy-for-applicants.pdf>

We reserve the right to reply only to selected applications.

Nordea

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Ansøgningsfrist

1. september 2026
Expert Data Engineer in Default Management in
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Kontaktperson

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