



(Senior) Risk Analyst, 2nd line - maternity cover, Nordea Pension

Would you like to be part of our 2nd line risk management team working with operational risk in Nordea Pension? We are now looking for a (Senior) Risk Analyst to strengthen and develop our risk management system within operational risk.

At Nordea, we see that the world is changing fast – and we want to be one step ahead of the curve. That's why we're deeply committed to providing the financial solutions of tomorrow to our customers. We're creating an agile environment where we experiment and grow together – and we need your ideas and unique background. With us, you'll be in good company with a chance to make your mark on something bigger.

About this opportunity

Welcome to the Nordea Pensions Risk Management team. We add value by ensuring an effective risk management system is in place in Nordea Pension. As (Senior) Risk Analyst in 2nd line of defence, you'll play a valuable role in ensuring strong risk management within Nordea Pension in Denmark.

What you'll be doing:

- You will be part of the 2nd line of defence Risk Management Function
- Contribute to the ongoing overview of the operational risk picture in order to ensure robust management of operational risks in Nordea Pension

- Engage with the business and a broad range of stakeholders to oversee and challenge our risk exposure
- Analyse complex ideas or proposals and build a range of meaningful recommendations
- Use multiple sources of information including broader stakeholder views to develop solutions and recommendations
- Maintain our framework of operational risk related policies and processes
- You'll join a small and diverse team of experienced risk professionals. The role is based in Copenhagen.

Who you are

Collaboration. Ownership. Passion. Courage. These are the values that guide us in being at our best – and that we imagine you share with us.

To succeed in this role, we believe that you

- Enjoy working across a varied field of subjects with many different stakeholders
- Take initiative to identify and shape topics of work
- Strengths include analytical thinking and a structured approach with attention to detail
- Have strong oral and written communication skills

Your experience and background:

- Proven risk management and control experience, i.e. working background within 1st or 2nd line risk management. Experience within operational risk is required.
- At least 3 years of experience from risk, capital or investment management within the financial sector
- The internal language in Nordea Pension is Danish, hence fluency in both written and spoken Danish is important. Other than that, all analysis, reports and presentations that we perform are in English, and all projects that you will take part in on Nordea Pension Group level are conducted in English, and therefore, fluency in written and spoken English is essential

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 10/08/2026.

For more information, you're welcome to contact Kasper Riis-Hansen at kasper.riis-hansen@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Nordea København S, 2300 København S www.nordea.dk	Ansøgningsfrist 10. august 2026 (Senior) Risk Analyst, 2nd line - maternity cover, Nordea Pension	Kontaktperson Kasper Riis-Hansen kasper.riis-hansen@nordea.com
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