



Business Analyst in Data Foundation (Maternity Cover)

Are you ready to help shape the future of banking by building a solid, trusted data foundation that enables better customer experiences and smarter decisions across the bank? Become part of the Data & Insights Cluster, where data, technology, and collaboration drive real impact.

Location is Copenhagen or Vilnius. No relocation is offered.

Join our team at the Customer Engagement Individuals Tribe

The Personal Customers business unit in Danske Bank is undergoing a major transformation, heavily reliant on a sustainable, scalable, and secure data foundation. This foundation is a key enabler for reaching the bank's Forward'28 strategic objectives, ensuring better banking experiences and stronger products for our customers.

You will join the Customer Engagement Individuals (CEI) Tribe, where the customer is at the centre of everything we do. The tribe owns key customer-facing systems across Danske Bank's channels and capabilities. We are a diverse group of approximately 160 colleagues spanning roles such as Data Analysts, Data Engineers, Business & Functional Specialists, Architects and more, working across the Nordics, Lithuania, and India.

Please note that this is a fixed-term contract for maternity cover (expected duration: around 12 months).

About the Role:

Danske Bank is seeking a substitute for a year for a skilled Business & Functional Specialist on maternity leave, to join one of our Data Foundation squads within the Customer Engagement Individuals Tribe. In this role, you will play a central part in enabling high-quality, trusted data across the Personal Customers domain, forming the backbone for next-generation banking services.

You will work at the intersection of business, data, and technology, translating complex business needs into clear and sustainable data specifications. By doing so, you will help commercial teams unlock value from data and ensure system owners can rely on consistent, compliant, and high-quality data for downstream use cases.

You will:

- Work closely with business stakeholders, system owners, and data owners to ensure prioritised activities that support better customer experiences
- Translate business logic and functional requirements into clear data specifications that support sustainable golden-source data models
- Collaborate across the bank with both technical and non-technical stakeholders to help drive the bank-wide data agenda in line with the Forward'28 strategy
- Enable downstream stakeholders to realise business value by ensuring timely and reliable data availability together with the team
- Ensure thorough, coherent documentation and adherence to governance and compliance standards within the subject area
- Actively participate in the transformation of Danske Bank's retail customer area to support the goals set out in Forward'28
- Continuously learn and grow in the role, striving to deliver the best possible experience for customers
- Help ensure alignment with regulatory, governance, and security frameworks, enabling end-to-end compliant, accessible, and secure data

Who are we looking for?

We imagine you are a collaborative and analytical professional who enjoys working in complex environments, bridging business needs and technical solutions, and creating clarity where others see ambiguity.

About you:

- Bachelor's degree or higher within Business, Engineering, Natural/Life Sciences, Engineering or similar
- Experience as a Business Analyst, Business & Functional Specialist, or in a similar role
- Experience with security, compliance, risk, and financial services data is considered a plus
- Strong communication and stakeholder management skills, with fluency in spoken and written English
- A collaborative mindset with strong facilitation skills
- Analytical, adaptable, and comfortable working in uncertain and changing environments
- For more senior profiles, strong organisational understanding and strategic thinking are key

A normal workday for our business functional specialist will consist of working in cross collaboration with your team of data experts and business & system stakeholders ensuring the business requirements are translated properly into technical specifications to ensure sustainable delivery of data across the bank. This will enable us to deliver on high quality customer products as well as enable us to become more digital as outlined in the Forward '28 strategy. Also, it will consist of engaging with a wide range of stakeholders to serve both upstream and downstream business needs through data.

We offer:

Monthly salary range: this position can be located both in Lithuania and Denmark. If you are hired in Lithuania, the applicable salary range will be from 3920 to 5880 EUR monthly (based on your competencies relevant for the job).

Additionally, each Danske Bank employee receives employee benefits package which includes:

- Growth opportunities: professional & supportive team, e-learning, numerous development programs; (incl. professional certificates); 100+ professions for internal mobility opportunities.
- Health & Well-being: a diverse, inclusive, work & life balance work environment; additional health insurance; mental well-being practices; partial psychologist counselling compensation; silence and sleep zones at the office; game rooms.
- Hybrid working conditions: Work from home up to two days a week; home office budget (after the probation period); modern Danske Campus workplace developed with anthropologist for the best employee experience.
- Additional days of leave: for rest, health, volunteering, exams in higher education institutions, and other important activities. Moreover, for seniority with Danske Bank.
- Monetary compensation package: accidents & critical diseases insurance; financial support in case of unfortunate events, travel insurance; Illrd Pillar Pension Fund contribution.

See all the benefits [HERE](#).

Your job function (position) in the job contract will be Technology Business Solutions.

Have we caught your attention?

Apply now! We process applications continuously, so we encourage you to apply sooner rather than later.

For more information, please contact Hiring Managers Michael Friis Bak on mras@danskebank.dk or Cluster Lead on mikkelw@danskebank.dk

Danske Bank

København K, 1300
København K
danskebank.dk

Ansøgningsfrist

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Business Analyst in Data Foundation
(Maternity Cover)

Kontaktperson

Michael Friis Bak
mras@danskebank.dk