



# Head of Core Technology Financial Partnering

We are looking for a strong proven leader with extensive experience within technology infrastructure financials, stakeholder management and strategic thinking to lead the Core Technology Financial Partnering team.

## About our team

As part of Group Finance, the Core Technology Financial Partnering team is the trusted advisor and strategic finance partner to Core Technology and its stakeholders at Nordea. You will be reporting to CFO Tech and leading a team of dedicated and experienced Finance Partners with a footprint across Sweden and Poland. With opportunities to improve and establish new ways of working, you will have a truly rewarding journey at Nordea.

You as a leader play a key role in developing and supporting your team members to reach their aspirations and unleash their full potential.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

## What you'll be doing:

- Function as trusted financial partner towards Head of Core Technology (Group CTO) and CFO Tech
- Partner with Leaders across Technology to provide financial support, challenge assumptions and drive performance incl. Identifying, explaining and managing cost drivers
- Support on Strategic initiatives within Technology incl. creation and verification of business cases
- Ensure monthly, quarterly and ad-hoc cost control and reporting, providing meaningful and actionable insights and comments including risks & mitigating actions

## Who you are

This is the right role for you if you are an experienced leader with an analytical mindset, are comfortable working with data, and can balance strategic thinking with attention to detail. As a collaborative team player, you actively contribute to continuous improvement. You thrive in dynamic environments and are adaptable to change, supporting our ongoing digital transformation and evolving ways of working.

### Your background and skills include:

- Significant (8+ years) relevant experience e.g. Manager for infrastructure finance team, Finance Business Partner or management consulting with focus on Technology Infrastructure
- Proven analytical background and able to operate both deep within the details but also to see the big picture, when working with both numerical and verbal data
- Effective stakeholder management skills to build trusted relationships across Business and Technology
- Strategic mind-set and results-driven approach
- Degree (Master's or Bachelor's) in Engineering, Business Administration, Finance, or equivalent experience.

### As a Leader you are expected to and have a crucial role in:

- Creating purpose by translating strategy into operational and actionable plans to showcase how we create value for our customers and impact business priorities.
- Empowering people by identifying individual development opportunities to support growth and encourage them to share own ideas, concerns and learnings.
- Driving performance by recognising individual contributions and collective victories to maintain a healthy balance through measurable goals and clear priorities for each team member.
- Developing teams by nurturing a dynamic team culture, that emphasises trust and respect to ensure that everyone understands their unique value and contribution.
- Fostering inclusion by creating equal opportunity through curiosity about all aspects of diversity in your team to evaluate habits and perspectives on a continuous basis.

## What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

## Next steps

Submit your application no later than 06/09/2026. For more information, you're welcome to contact, Elizabeth Shadrack Paszek at [elizabeth.shadrack.paszek@nordea.com](mailto:elizabeth.shadrack.paszek@nordea.com)

**We enable dreams and aspirations for a greater good.**

**We build relationships.** We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

**We learn and develop.** We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

**We lead change.** We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

**We are Nordea.** We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

**Only for candidates in Finland:** A security clearance will be performed for the person selected for this position.

### Nordea

København S, 2300  
København S  
[www.nordea.dk](http://www.nordea.dk)

### Ansøgningsfrist

6. september 2026  
Head of Core Technology  
Financial Partnering

### Kontaktperson

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