



Senior Compliance Officer for Personal Customers Compliance

Join Personal Customers Compliance, where you will provide independent compliance advice and oversight across Personal Customers and Private Banking in the Nordics. You will help translate complex regulatory requirements into practical guidance, supporting the business safely achieving its strategic objectives while continuously protecting customers and society.

What you will be doing

In close collaboration with the business units, other senior stakeholders, and your colleagues across the Nordics, your work spans advisory activities, risk assessments, monitorings, governance processes and reporting, including:

- Maintaining and sharing a thorough understanding of policies, processes and procedures to:
 - drive compliance risk management across products and customer journeys,
 - ensure an effective impact assessment of regulatory issues, and
 - contribute to regulatory change implementation and governance discussions.
- Leading activities related to the monitoring, testing and reporting of the business' compliance with applicable legislation, regulation, internal rules and standards.
- Collaborating with and advising business and management on compliance issues.
- Supporting MiFID II and investment services regulation matters.

About you

We require you to be fluent in Danish with professional proficiency in English. We expect you to have a:

- Solid understanding of regulatory compliance in financial services and a structured approach to work with ability to manage multiple stakeholders
- Strong analytical skills with sound judgement, high integrity, and business acumen as well as an ability to translate complex regulatory requirements into practical advice
- Effective communication skills and experience building trusted relationships

We would prefer that your understanding of regulatory compliance in financial services is within retail banking, customer protection, conduct risk and/or investment services and that you have an academic background in law, economics, finance or business.

What we offer you

You will join a highly skilled, collaborative Nordic team with strong professional standards and shared ambitions. We offer broad exposure to key regulatory topics with opportunities for professional growth in a culture built on trust, integrity and collaboration. Our hybrid working arrangement is designed promote knowledge sharing and team connection in the office, while granting the individual flexibility of having 1 to 2 weekly working days from home.

Are you ready for the next step?

This is an exciting opportunity to work close to the business, influence important decisions and help deliver fair outcomes for customers. If you are ready to contribute to a supportive compliance team where your expertise will make a real difference, we would love to hear from you.

For questions about the role, contact Louise Byssing at lby@danskebank.dk. We process applications continuously, so we encourage you to apply sooner rather than later.

We look forward to hearing from you!

Danske Bank

København V, 1600
København V
danskebank.dk

Ansøgningsfrist

25. september 2026
Senior Compliance Officer for Personal Customers
Compliance

Kontaktperson

Louise Byssing
lby@danskebank.dk