



Senior/Lead Analyst for Strategic Financial Planning

We are looking for a strategic finance analyst help us take Nordea's Group-level strategic financial planning, execution and performance steering to the next level

About our team

As part of Group Finance, the Financial Planning team is a trusted advisor to senior management, Business Areas and Group functions to ensure the Group's strategy is translated into clear financial direction, disciplined execution and effective steering. As we are accelerating our journey on enabling Nordea's target achievements through actionable insight, you will have the opportunity and be expected to drive transformational impact at the highest strategic level.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

In this role, you will act as a strategic finance analyst, combining strong financial expertise with a forward-looking execution-focused mindset and a strong ambition to drive positive change and to pave the way for the next level of financial planning and steering. You will be a centre piece in our high calibre Group-wide planning and proactive steering across P&L, our leading capital and funding advisory and lay a solid foundation for decision-making at the most senior level. You will also get the opportunity to drive strategic improvement initiatives within Financial planning and larger Group Finance. You will join a team based in Helsinki and Stockholm, has a group wide mandate and collaborates closely with stakeholders across Group Finance as well as Business Areas.

The role offers unprecedented exposure across the Group and the opportunity to influence how strategy is executed and translated into both business and financial plans

What you will be doing:

- Drive and develop Group-level financial planning and forecasting
- Drive the change towards creating the next level of financial planning and steering
- Provide forward-looking analysis and scenario insights to support decision-making
- Translate strategy into financial plans, priorities and steering metrics
- Contribute to strengthening governance, structure and follow-up related to strategy execution
- Partner with CFOs and senior stakeholders across Business Areas and Group Functions
- Contribute to utilising new technologies such as AI to improve efficiency and impact

Who you are

- This is the right role for you if you have a strong finance background and enjoy working at the intersection of strategy, execution and performance steering.
- 5–7+ years' experience from financial planning, performance management, or strategy/management consulting within financial services
- A strong track record of successfully driving change and creating a positive impact
- Solid understanding of bank financials
- Strong analytical skills and the ability to connect detail with the broader strategic context
- Confidence to challenge, influence and collaborate with senior stakeholders
- Master's degree in Finance, Economics, Engineering or equivalent
- Professional proficiency in English

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 10/09/2026. For more information, you're welcome to contact Fredrik Johansson, Head of Financial Planning, +46 72 083 34 01, fredrik.johansson@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: For union information, please contact finansforbundet@nordea.se or SACONordea@nordea.com.

Nordea

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Ansøgningsfrist

10. september 2026
Senior/Lead Analyst for Strategic
Financial Planning

Kontaktperson

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