



Trading Quant

Are you ready to be part of a team that drives transformation of the trading process - from client inflow to post-trade analysis? We are now looking for a curious Trading Quant that strives for data-driven decision-making, to enhance the measurability of the actions taken by traders and portfolio managers, and to enable our traders to better source liquidity and manage execution risk.

The role is a full time position based in Copenhagen, Denmark.

About our team

Meet the Trading Quants team. We add value by being change enablers that drive transformation of the investment process as part of an agile value stream where we identify business problems, define and implement solutions, to generate tangible value for our clients.

Our team is part of Nordea Asset Management, Global Trading. Within the investment management area, Global Trading, is responsible for order generation and trade execution on behalf of portfolio managers across asset classes. As a team, we homogenize data across asset classes, add structure and measurability to our investment processes, to unlock scale and quality throughout the organization.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

Main responsibilities in this role:

- Engage with traders to solve their execution challenges by providing them with data, frameworks, and tools that improve the search for liquidity and highlights execution risks.

- Implement AI use cases leveraging our data models.
- Drive projects within a value stream, binding together business and technology, to ensure we deliver tangible outcomes for our clients.
- Ensure data-driven decision-making by expanding our Trading Data Model and its applications.
- Interact with internal and external stakeholders, and our technology providers.
- Extract data insights for client services and senior management on an ad-hoc basis.

You'll join a motivated and experienced quant team that values a cooperative environment where you can draw on your teammates' expertise and commitment to excellence.

Who you are

This is the right role for you if you are someone who takes ownership of your work and is driven to make a meaningful impact, while being comfortable sharing your opinions and challenging established ways of thinking. You excel at both analytical and technical problem-solving skills, and have the ability to drive projects forward effectively within virtual team environments. You thrive on learning quickly, are interested in exploring alternative ways of working, and possess strong stakeholder management skills that enable you to build relationships and influence outcomes across the organization.

Your background and skills include:

- A solid academic foundation e.g. a masters in Economics, Finance, Mathematics, Engineering, etc.
- Experience with Python and SQL.
- An interest in asset management and financial markets.
- Fluent in English both verbal and written.

It would be ideal if you also:

- Are skilled in building data models using e.g. data build tool (dbt).
- Have hands-on experience implementing AI use cases, or a demonstrable enthusiasm for leveraging AI to drive innovation and efficiency.
- Have experience with SimCorp Dimension and Snowflake.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 11/09/2026.

For more information, you're welcome to contact Simon Hørdum Bonde at simon.bonde@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Nordea

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Ansøgningsfrist

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Kontaktperson

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