



Lead Project Leader - AWS AI

Lead Project Leader - AWS AI (permanent position)

Welcome to Group Technology, where we pride ourselves on engineering solutions and direct Nordea's transformation by providing a holistic technological view and structured understanding of the bank, and its surrounding environment to enable the Customer Vision and the Business Strategy.

Core Technology Change & Delivery is seeking an experienced AWS AI Lead Project Leader to drive the delivery and governance of Nordea's AWS-based AI platform initiatives.

In this role, you will lead complex, cross-functional delivery across AWS cloud foundations, AI platform capabilities, security, data and engineering. You will help establish governed, scalable and reusable services that enable AI use cases across Nordea, while ensuring alignment with enterprise architecture, security, regulatory and operational requirements.

You will translate strategic AI and cloud ambitions into executable plans, coordinate dependencies across multiple technology domains and provide clear, transparent reporting to senior stakeholders.

Nordea is a place where traditions meet tomorrow. We're not just a bank, we're a tech employer on a mission to evolve finance securely and responsibly. Together, we impact millions of people's daily lives by ensuring they can access our solutions anytime, anywhere, while safeguarding their personal data and wealth. Join us in making an impact on the banking industry.

About our team

Core Technology Change & Delivery team is responsible for the Project & Programme management, the delivery & execution and governance of our Change Initiatives to ensure we meet our commitments in adherence to our Core Tech Operating Model and according to Nordea Delivery Guide.

What you'll be doing

Main responsibilities in this role:

- Lead end-to-end delivery of AWS AI platform initiatives, from scope definition and planning through implementation, operational readiness and handover.
- Establish and maintain delivery plans covering milestones, dependencies, resources, financials, risks and expected outcomes.
- Coordinate delivery across cloud engineering, architecture, security, identity and access management, network, data, platform engineering and business teams.
- Drive the evolution of AWS cloud foundations required for scalable AI adoption, including landing-zone capabilities, deployment pipelines, runtime environments, connectivity and platform resilience.
- Enable reusable AWS AI services and platform components that support multiple AI use cases and teams across the organisation.
- Ensure alignment between business needs, AI use cases, platform capabilities, enterprise architecture and technology roadmaps.
- Facilitate governance and approval processes in line with internal policies, regulatory requirements and Nordea's delivery framework.
- Establish clear decision-making forums, delivery standards, operating models and reporting practices.
- Proactively manage delivery risks, issues and cross-domain dependencies, escalating when required to maintain predictable execution.
- Drive operational readiness, including support models, service ownership, resilience, security, cost management and transition to operations.
- Engage senior stakeholders and provide concise, decision-oriented updates on delivery status, risks, financials and required actions.
- Promote a strong delivery culture based on ownership, transparency, collaboration and continuous improvement.

Who you are

Collaborator. Owner. Passionate. Courageous. Influencer. Thinker. Communicator. These are the values that guide us in being our best and that we imagine you share with us, as well as an ability to challenge, bring diverse stakeholders together to propose solutions, and assess risk.

Your background and skills include:

- Proven track record of leading complex technology programmes in AWS Cloud environments.
- Strong experience in AWS platform governance, cloud operating models, landing-zone implementation and platform evolution.
- Ability to scope, drive and govern AWS AI platform initiatives that provide reusable capabilities for scalable AI adoption.
- Experience leading delivery of AWS-native AI, machine learning and data services, with a clear understanding of how platform capabilities enable business use cases.
- Strong understanding of AI enablement platforms, including Generative AI, large language models, agentic or orchestration frameworks and model lifecycle management.
- Experience coordinating delivery across architecture, cloud engineering, security, identity and access management, network, data and platform teams.
- Ability to translate AI and AWS platform roadmaps into executable programmes, milestones and delivery plans.

- Strong understanding of platform-oriented delivery, including shared services, reusable components, automated onboarding and self-service capabilities.
- Experience establishing governance frameworks, delivery standards and operating models for large-scale cloud transformations.
- Understanding of cloud security, resilience, scalability, operational excellence and cost-management principles.
- Strong stakeholder-management skills, with the ability to engage senior leaders, facilitate decisions and influence cross-functional teams.
- Very good financial, resource, risk and dependency-management skills.
- Very good analytical skills and attention to detail, with the ability to turn complex information into clear recommendations and actions.
- Advanced presentation and reporting skills, particularly using PowerPoint and Excel.
- Excellent communication skills and the ability to bring clarity in both written and verbal communication.
- Excellent English skills, both spoken and written.
- A proactive, pragmatic and solution-oriented attitude.

The role is specifically positioned around Nordea's AWS AI platform rather than generic multi-cloud delivery. This is consistent with the planned AWS capabilities for enterprise-scale AI adoption and the current focus on a governed, scalable platform supporting AWS ecosystems.

What we offer

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

People are driven by many different factors. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Our way of working - We believe in bringing people together and want our offices to remain a cornerstone of the company. Our offices are where we connect, collaborate, learn from one another and build our culture. Therefore, as a principle, we work mostly from the office.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 24/09/2026. For more information, you're welcome to contact Timur Kobetski at Timur.Kobetski@nordea.com.

The recruitment process consists of the following steps:

- Preliminary CV selection
- Online interview with the hiring leader
- Background check

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Studies show that members of underrepresented communities don't apply for jobs unless they tick all the qualification boxes. If this is part of why you hesitate to apply, we would like you to reconsider and give it a chance. Maybe your profile fits our needs much better than you think.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Poland: Please include permit for processing personal data in CV as following:

In accordance with art. 6 (1) a and b. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR'. I agree to have: my personal data, education and employment history proceeded for the purposes of current and future recruitment processes in Nordea Bank Abp.

The administrator of your personal data is: Nordea Bank Abp operating in Poland through its Branch, address: Aleja Edwarda Rydza Śmigłego 20, 93-281 Łódź. Your personal data will be processed for the recruitment processes in Nordea Bank Abp. You have a right to access your personal data, right to rectify and right to delete. Disclosing the personal data in the scope specified by the provisions of Polish Labour Code from 26 June 1974 and executive acts are mandatory. Providing personal data is necessary to conduct the recruitment processes. The request for the deletion of your personal data means resignation from further participation in recruitment processes and causes the immediate removal of your application. Detailed information concerning processing of your personal data can be found at: <https://www.nordea.com/en/doc/nordea-privacy-policy-for-applicants.pdf>

We reserve the right to reply only to selected applications.

Nordea

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Ansøgningsfrist

24. september 2026
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Kontaktperson

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