



Chief Product Manager to Nordic Retail & Mobile Payments

As part of the continued evolution of Nordea's Payments & Cash Management Product Management, we are now looking for a Chief Product Manager in our Nordic Retail & Mobile Payments domain.

Retail and mobile payments are undergoing rapid transformation, with the shift towards account-to-account (A2A) payments, real-time transactions, wallets, and reshaping how customers pay, get paid and interact with financial services. This role will play a key part in positioning Nordea in this changing landscape.

The Chief Product Manager is a senior individual contributor role with responsibility for a defined product area or strategic product theme within Retail & Mobile Payments. The role does not include formal people leadership, but instead focuses on setting direction, driving prioritisation, and ensuring that product decisions create customer and business value while meeting regulatory and risk requirements.

About our team

You will join the Nordic Retail & Mobile Payments domain, part of Payments & Cash Management Product Management within Transaction Banking.

Our team is responsible for shaping and evolving Nordea's mobile payments, e-commerce payments, e-invoicing and collections solutions across the Nordics, ensuring they are scalable, secure and aligned with customer needs in a fast-changing environment.

We work in close collaboration across Product Management, Technology, and key stakeholders in Risk, Compliance, Sales and external partners. Driving transformation in one of Nordea's most strategic areas.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions, this we imagine you share with us.

Main responsibilities in this role:

- Define and drive product strategy, direction, and roadmap within Nordic Retail & Mobile Payments
- Translate market trends, customer needs, and regulatory requirements into clear product priorities and decisions
- Lead prioritisation and investment discussions, ensuring focus on highest-value initiatives
- Own product value creation, including performance, business impact, risks, and dependencies
- Act as a senior product leader and trusted partner across Product, Technology, Risk, Compliance, and commercial teams
- Drive alignment in complex stakeholder landscapes, including external partners and payment ecosystems
- Strengthen product management practices and ways of working, acting as a role model for the domain

Who you are

You are a senior product professional with a strong ability to navigate complexity, influence stakeholders, and translate strategy into actionable product decisions.

Your background and skills include:

- Extensive experience in product management within payments, banking, or other regulated environments
- Strong understanding of retail and/or mobile payment ecosystems, including market trends such as A2A, instant payments, and digital wallets
- Proven track record of shaping product direction and driving prioritisation across complex, cross-functional organisations
- Solid understanding of customer value, commercial drivers, and regulatory requirements
- Strong analytical skills with the ability to turn complexity into clear decisions and structured product plans
- Excellent stakeholder management and communication skills, with the ability to influence at senior levels

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 29/09/2026.

For more information, you're welcome to contact Henriette Enghaug Kalbakken at kasper.almar.mortensen@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

For candidates in Finland: A security clearance will be performed for the person selected for this position.

For candidates in Sweden: For union information, please contact finansforbundet@nordea.se or SACONordea@nordea.com.

Nordea

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Ansøgningsfrist

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Chief Product Manager to Nordic
Retail & Mobile Payments

Kontaktperson

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