



AI Engineer

We are seeking two AI Engineers to develop, deploy, and maintain advanced Agent solutions using Microsoft Azure, Power Platform (Power Automate, Copilot Studio), and AWS (SageMaker, Bedrock). You will collaborate with developers and business partners to drive large-scale AI adoption.

About our team

Nordea is hiring a Generative AI Engineer (Full-Stack Developer) for our AI & Change Team in Personal Banking. Join us to drive innovation and use Generative AI to reshape banking. AI & Change works across the Nordics, and you will be working alongside other Generative AI engineers, Business Analysts and our Business Units. As we are a new unit, you will have a unique opportunity to shape our culture, leaving your mark on our future ways of working. Your contribution will be key in the implementation of a wide range of solutions that aim to improve our customer solutions and internal processes.

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

What you'll be doing

Main responsibilities in this role:

- Develop, maintain and build AI agents through AI Solutions, both in Microsoft (Power Platform using Power Automate, Copilot Studio and related Azure AI services) and Amazon (AWS products, Bedrock and Sagemaker)
- Develop, maintain and quality assure Python and Java applications (Data processing, API and MCP integrations)
- Work closely with colleagues, including business users, risk managers, and product leads—serving as their technical collaborator and quality assurance partner
- Apply AI responsibly, ensuring and driving how guardrails, test automation and monitoring meet compliance

- Documentation and versioning of workflows in accordance with governance
- Collaboration with DevOps teams on CI/CD via Jenkins and BitBucket

Who you are

This is the right role for you if you are a curious, innovative team player with a can-do attitude, always looking for ways on how we can unlock the next level for our customers.

Your background and skills include:

- 3+ years of professional experience from working as a Microsoft Power Platform developer (Automate and Copilot Studio)
- Experience with Cloud vendors and their offerings (Azure and AWS)
- Proven experience with Prompt Engineering, MLOps, vector databases and non-trivial Retrieval Augmented techniques
- Production experience with classical ML and generative AI applications
- Practical experience with Python and Java programming, including development of applications for automation, data processing, API and MCP integrations
- Experience with Containerization (Docker), Orchestration (Kubernetes) and Infrastructure as Code/CLIs (Terraform, Microsoft Power Platform CLI)
- Knowledge of CI/CD processes via Bitbucket, Jenkins
- Experience with AI testing. Manual or automated
- Ability to document and version workflows and scripts in accordance with governance requirements

It would be ideal if you also:

- Have a knack for analysing Business processes and understands how to connect and optimise them with AI
- Have a keen interest in data and how we design, develop and apply it with AI

This role is open for candidates who live in or in the surrounding area of Helsinki, Finland or Copenhagen, Denmark.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 09/10/2026.

For more information, you're welcome to contact Iulia Ioanitescu at iulia.ioanitescu@nordea.com.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Nordea

København S, 2300 København S
www.nordea.dk

Ansøgningsfrist

Løbende jobsamtaler
AI Engineer

Kontaktperson

kontakt@finans kandidaten.dk