



Experienced Change Manager – Organisational Implementation

Experienced Change Manager – Organisational Implementation

Shape how strategic change becomes lasting value for customers, advisers and the business. You will lead the people side of strategic initiatives across Personal Banking Denmark, turning Forward '28 strategic initiatives into sustained adoption through stakeholder mobilisation and communication.

What you will be doing

You will join the Implementation team in AS&I DK, working across a portfolio of strategic initiatives to ensure advisers are ready, willing and able to adopt new tools, products and ways of working. Working closely with colleagues and stakeholders across the bank, you will set clear implementation targets and anchor change over time.

- Assess change impacts and translate them into focused action plans
- Identify and mobilise sponsors and stakeholders across frontline units
- Define communication and training needs for new solutions
- Facilitate implementation and track adoption after launch
- Measure and review business outcomes to sustain change

About you

- Relevant higher education combined with organisational change management experience
- Strong record of building relationships and navigating complex stakeholder networks
- Ability to influence without formal authority in challenging environments
- Strong written and verbal communication in Danish and English
- Strong facilitation, planning and presentation skills
- Curiosity and sound judgement to challenge existing practices constructively

Previous experience in a customer-facing advisory environment would be valuable, along with familiarity with banking or financial services.

What we offer you

You will work with product specialists, business analysts, project managers and advisers who combine strong professional standards with an informal and collaborative culture. The team values constructive challenge, knowledge sharing and psychological safety. We offer hybrid working with 3 to 4 days per week in the office to promote collaboration and culture building.

Are you ready for the next step?

If this opportunity matches your experience and ambition, we would love to hear from you. Interviews will be held on a rolling basis, so we encourage you to apply as soon as possible.

For more information, please contact Head of Implementation PB DK, Stig Tørnes, CFA, at trne@danskebank.dk.

We look forward to hearing from you!

We review applications on an ongoing basis, so we encourage you to apply as soon as possible.

Danske Bank

København V, 1600
København V
danskebank.dk

Ansøgningsfrist

Løbende jobsamtaler
Experienced Change Manager –
Organisational Implementation

Kontaktperson

kontakt@finans kandidaten.dk