



Director/Associate Director, Corporate Advisory & Start-Up and Growth

Would you like to be part of a highly skilled team in Nordea Business Banking Denmark working strategically with Business Banking customers and Danish and international private equity funds on structured financing transactions? We are now looking for an ambitious Director / Associate Director to join the Corporate Advisory & Start-Up and Growth team in Copenhagen.

At Nordea, we see that the world is changing fast – and we want to be one step ahead of the curve. That's why we're deeply committed to providing the financial solutions of tomorrow to our customers. We're creating an agile environment where we experiment and grow together – and we need your ideas and unique background. With us, you'll be in good company with a chance to make your mark on something bigger.

About this opportunity

Corporate Advisory and Start-up & Growth serves as a competence centre for Nordea Business Banking Denmark supporting the organisation with structured finance. We manage all parts of the Private Equity, Venture and Corporate M&A related financing value chain including origination, structuring and execution within the Danish SME-market. Our team aims to deliver on high work ethics and strong client focus together with a positive and non-hierarchal mindset, promoting all in the team to take on responsibility. As a Director / Associate Director in Corporate Advisory and Start-up & Growth, you will become an integral part of the team and drive complex financing processes for some of our most important clients in Nordea Business Banking Denmark.

What you'll be doing:

- Originate, structure and execute complex finance transactions e.g. Leveraged buyouts, M&A-transactions and large capex-programs in the Danish SME-market.

- Perform various tasks linked to company analysis and modelling in order to understand company specific risks.
- Participate in structured relationship building with Private Equity funds and other market stakeholders as well as internal stakeholders in Nordea.
- Demonstrate profound understanding of the clients' commercial and financial considerations by suggesting appropriate and alternative solutions to address client needs.
- Remain updated on developments in products, services and financial markets to provide relevant advice and solutions to clients. This includes clearly and concisely communicating recommendations and market insights, both in writing and verbally, to clients and internal stakeholders.

You'll join a passionate team of highly skilled professionals who always walk the extra mile to serve our customers and deliver value to Nordea.

Who you are

Collaboration. Ownership. Passion. Courage. These are the values that guide us in being at our best – and that we imagine you share with us.

To succeed in this role, we believe that you embrace the above values and, moreover, you:

- Are a team player with strong interpersonal skills committed to empowering others,
- Possess the ability to exercise good judgment in pressurised situations whilst maintaining a solution-driven mindset, high integrity and attention to detail,
- Are a self-starter with a positive 'can-do attitude', solid work ethic and able to manage multiple tasks at once,
- Enjoy a dynamic and ever-changing work environment and strive to deliver results that surpass expectations,
- Embody salesmanship and relationship building as an integrated part of succeeding in a transaction based environment.

Your experience and background:

- Solid academic record with Master's degree or equivalent relevant work experience
- First-rate communication skills in English and Danish (or another Scandinavian language)
- Strong numerical, analytical and financial modelling skills, including practical experience with MS Office, particularly Excel and PowerPoint.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 21/10/2026.

For more information, you're welcome to contact Head of Corporate Advisory and Start-Up & Growth, Frank Gammelgaard Madsen at frank.gammelgaard.madsen@nordea.com or tel. +45 51291347. Please note that we proceed with potential candidates already during the application period.

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Nordea

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Ansøgningsfrist

Løbende jobsamtaler
Director/Associate Director, Corporate
Advisory & Start-Up and Growth

Kontaktperson

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