



Tax Manager / Vice President, Tax

Do you want to join a global leader in Private Equity and Renewable Energy Infrastructure investments? If so, Copenhagen Infrastructure Partners (CIP) is the place for you. We are currently looking for a motivated Tax Manager / Vice President to join our Tax Team, based at our headquarters in Copenhagen.

Team

The Tax team plays a key role in supporting Copenhagen Infrastructure Partners' global business by providing expert tax advice across corporate, investment, ownership, and partner-related matters. The team works closely with senior stakeholders across the organization, including Partners, senior employees, investment professionals, Finance, Legal, and external tax advisors.

As part of a highly specialized and collaborative team, you will contribute to ensuring that tax considerations are effectively managed across the firm's investment activities, ownership structures, incentive programs, and personal tax matters, helping support CIP's continued growth and global operations.

Role

As our new **Tax Manager / Vice President**, you will act as a trusted advisor on Danish personal taxation, incentive schemes, carried interest arrangements, ownership structures, and investment-related tax matters. You will provide expert guidance to Partners, senior employees, and key stakeholders across the organization while ensuring compliance with relevant tax legislation and supporting the structuring of investments and remuneration frameworks.

The role combines deep technical tax expertise with commercial insight and requires close collaboration with both internal stakeholders and external advisors to deliver pragmatic, high-quality solutions that support business objectives.

Responsibilities will consist of, but are not limited to:

- Advising on Danish personal taxation matters for Partners and senior employees.
- Providing tax guidance on carried interest structures, co-investment arrangements, incentive schemes, and equity-based compensation programs.
- Supporting the design and implementation of ownership and holding structures for Partners and investors.
- Advising on the tax treatment of investments, financial products, and complex investment structures.
- Coordinating and reviewing advice from external tax advisors to ensure consistency and quality of tax positions.
- Acting as a key internal tax advisor to senior stakeholders across the business and supporting cross-border tax matters when relevant.

You

We are looking for a tax professional with a strong academic background and a minimum of 5 years of relevant experience gained within a Big Four firm, law firm, or a similar advisory environment. You have extensive knowledge of Danish tax law and hands-on experience advising on personal taxation, incentive schemes, equity-based compensation, investment taxation, and ownership structures.

Experience from private equity, infrastructure funds, asset management, or related investment environments will be considered a strong advantage. Candidates should be able to communicate professionally in Danish, both verbally and in writing.

We look for the following in a candidate:

- Strong analytical skills with the ability to translate complex tax matters into practical business solutions.
- High level of integrity, professionalism, and discretion when handling sensitive matters.
- Structured and detail-oriented approach combined with sound commercial judgment.
- Strong stakeholder management skills and the ability to build trusted relationships across all levels of the organization.
- Proactive, collaborative, and solution-oriented mindset with a focus on delivering high-quality outcomes.

The process

Please apply online as soon as possible as applications will be processed on an ongoing basis. For questions related to the role, please reach out to our Talent Acquisition team at recruitment@cipfs.com. We do not include CV's and Cover Letters sent by email.

As we continue to improve our candidate experience, diversity and avoid unconscious bias, please avoid having a photo in your CV. We commit to an inclusive recruitment process and equality for all applicants.

Please be aware that we will not accept speculative CV submissions for any of our roles from recruitment agencies, and any unsolicited candidate submissions will be exempt from any payment expectations and ownership.

Building value that matters

Founded in 2012, Copenhagen Infrastructure Partners P/S (CIP) today is the world's largest dedicated fund manager within greenfield renewable energy investments and a global leader in offshore wind. To date, CIP has developed and constructed more than +50 greenfield renewable projects around the world. CIP is developing a greenfield project

portfolio of ~160GW total, and ~16 GW is in operation or under construction. CIP manages 13 funds and has to date raised approximately EUR ~35 billion for investments in energy and associated infrastructure from more than ~200 international institutional investors.

CIP has a multinational team of ~500 full-time employees with extensive experience and knowledge within the fields of renewable energy project development and regulated infrastructure. In addition, CIP has a broad range of competencies within corporate finance, mergers & acquisitions, engineering, construction, project development, and project management.

CIP has built a prominent investment team capable of originating proprietary investment opportunities and executing projects and investments based on the team's industrial background, large industrial network, and extensive experience in structuring, executing, and managing investments within energy infrastructure. Headquartered in Copenhagen, CIP also operates from key locations across the globe, including offices in Hamburg, Munich, London, Utrecht, New York, Tokyo, Melbourne, Luxembourg, Kuala Lumpur, Seoul and Singapore. In addition, CIP has 17 local project offices globally.

For more information, visit www.cip.com.

**Copenhagen Infrastructure
Partners**

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Ansøgningsfrist

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Kontaktperson

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