



Operational Risk Analyst

Banking hasn't changed much in decades. We're changing that. One product at a time.

Lunar is a Nordic challenger bank building the future of financial life with AI at the core. Our engineers, designers, and product people work on problems that actually matter. Making money simpler, smarter, and more rewarding for over a million registered users across the Nordics.

Fully licensed and founded in 2015, with offices in Copenhagen, Aarhus and Stockholm.

We move fast, we build with purpose, and we're just getting started.

As our new **Operational Risk Analyst**, you'll join the Risk Management team based in **Copenhagen**. It's a busy seat with a lot on the table, so you'll work across operational risk, controls, and resilience while keeping Lunar ahead of the curve and enabling the business to move fast with confidence.

What will you do?

Your core responsibility is identifying, measuring, and managing Lunar's operational risks — and making sure the right people have the right information to act on them, at the right time.

- Own and continuously develop our operational risk framework - working with operational risks and incidents day to day, running risk assessments, and turning findings into clear, business-oriented actions.
- Act as a trusted advisor to the business on operational risk, incidents, and controls.
- Champion a strong risk culture by facilitating risk self-assessment workshops across teams, keeping risks and incidents visible, and owning the process for registering, tracking identified risks, providing key input to our ICAAP and reporting to management and the board.

- Own the governance of our Product Approval Process, ensuring operational risk is properly assessed as new products and initiatives move through it.
- Drive continuous improvement by taking ownership, flagging process gaps, and contributing to how the team gets better over time.

What are we looking for in you?

- Deep experience with operational risk management in a financial institution with exposure to running risk assessments, managing incidents, controls, business continuity, third party management and procurements.
- A master of structure who is eager to get things done, takes ownership, and keeps many things moving without dropping the ball.
- Comfortable engaging across the organisation to build risk awareness and a strong risk culture, and confident presenting findings and reporting to management.
- A solid understanding of the regulatory landscape for a licensed financial institution, including knowledge of DORA, and how it applies in practice.
- A good level of technical understanding, comfortable working with processes, systems, and the teams that run them.
- Strong written and verbal communication skills in both English and Danish.
- A mindset that's comfortable with change and a fast-paced environment where you have real responsibility and a short path from question to decision.

What you get.

- 4 days in the office. We're a team that builds together, thinks together, and moves together. Showing up is part of how we work.
- State of the art equipment. The newest computer, monitor, mouse, and keyboard. We want you to do your best work without anything slowing you down.
- Pension, health insurance, and enhanced parental leave. From your financial future to your family moments. We've got you covered.

Are you ready to join the journey? Apply now and let's find out more!

While you hold on tight for us to get back to you, curious to see what we're up to? Follow us on LinkedIn for business announcements and releases , check out our Instagram for an inside scoop on what it's like to work here .

Depending on the regulations in the country where you will be employed, we will ask to see or obtain information about your criminal record.

Lunar

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Ansøgningsfrist

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