

Engineering Manager

Banking hasn't changed much in decades. We're changing that. One product at a time.

Lunar is a Nordic challenger bank building the future of financial life with AI at the core. Our engineers, designers, and product people work on problems that actually matter. Making money simpler, smarter, and more rewarding for millions of people across the Nordics.

Fully licensed and founded in 2015, with offices in Copenhagen, Aarhus and Stockholm.

We move fast, we build with purpose, and we're just getting started.

As our new Engineering Manager you'll join the Platform Engineering team based in Aarhus, reporting to Rolf Njor Jensen, VP of Technology, working to shape how Lunar builds, and the systems we build with.

You'll lead two squads, nine engineers, mostly senior. One owns our application platform for mobile and web, including authorization. The other owns our builder-productivity platform, now focused on getting the whole company to AI-native development. Both squads serve other engineers, and their value shows up in the leverage they give everyone else.

What will you do?

- Lead two squads of senior engineers. Set direction, clear blockers, and give strong ICs room to do their best work. Match your leadership style to the person. Help them grow.
- Own platform outcomes across both squads: reliability, paved roads, productivity, quality, adoption. Hold internal teams to the same bar as any customer.

- Drive Lunar's shift to AI-native development. Take us from ad-hoc experiments to embedded practice, in the direction the industry calls the software factory. Handle the culture, tech, people, process, and regulatory sides (DORA and beyond).
- Help decide where the builder-productivity platform goes next, working closely with whoever defines what gets built and why.
- Partner with Product and other teams so technical priorities map straight to what customers need. Communicate often, set expectations early.

What are we looking for in you?

- 3-4 years leading engineering teams. You've helped senior ICs and tech leads set their own direction instead of directing from above. You've hired, coached, and managed performance.
- Platform engineering experience. You build for internal customers, think in leverage and adoption, and know the trade-offs of systems other teams rely on.
- Solid infrastructure chops. You know how systems get built, hosted, and scaled, and what pushes hosting and compute costs up or down.
- Real, hands-on experience with agentic coding tools, and genuine curiosity about where this goes next.
- A product instinct. You can say what a platform should do and why, set direction when things shift, and bring your team with you.

Benefits and perks

- 4 days in the office. We're a team that builds together, thinks together, and moves together. Showing up is part of how we work.
- State of the art equipment. The newest computer, monitor, mouse, and keyboard. We want you to do your best work without anything slowing you down.
- Pension, health insurance, and enhanced parental leave. From your financial future to your family moments. We've got you covered.

Are you ready to join the journey? Apply now and let's find out more!

While you hold on tight for us to get back to you, curious to see what we're up to? Follow us on LinkedIn for business announcements and releases , check out our Instagram for an inside scoop on what it's like to work here.

We welcome applications from candidates of all backgrounds. If you need any adjustments during the recruitment process, please let us know.

Please note that our employment is conditional upon you *not* being registered in RKI (Ribers Kredit Information).

Depending on the regulations in the country where you will be employed, we will ask to see or obtain information about your criminal record.

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