



Senior Technical Business Analyst – Asset Finance Tribe (Hybrid)

We are seeking a highly skilled and analytical **Senior Technical Business Analyst** to join the **Asset Finance Tribe**, helping transform the world of asset finance. This role combines deep technical expertise with strong business analysis capabilities, enabling you to shape innovative digital solutions that cater to diverse markets and customer types.

You will work in a cross-functional Agile squad alongside colleagues from various countries, including Denmark, Lithuania, Finland, and India. Your goal is to translate real business needs into actionable, high-quality technical solutions while ensuring system scalability, performance, and resilience.

About the Asset Finance Tribe

Are you ready to transform the world of asset finance?

We deliver **high-quality lending and lifecycle services for leasing**, supporting Danske Bank and other tribes with new products, improved processes, and customer-centric services.

Based in **Birkerød or Vilnius**, we embrace Agile ways of working while cultivating a positive and collaborative culture - where innovation, results, and enjoyment go hand in hand.

Danske Bank supports workplace flexibility (we currently use a hybrid work model, where we work at least 3 days in the office).

What You Will Do

In this role, you will:

- Collaborate with stakeholders to analyze and define functional and technical requirements
- Translate real business needs into actionable plans and technical specifications, identify gaps or risks early and propose effective mitigation strategies
- Analyze APIs, integration points, and system architecture to ensure feasibility, design and refine user flows and process models
- Maintain and refine a well-structured product backlog aligned with Agile principles
- Support Agile ceremonies, including sprint planning, backlog refinement, standups, and retrospectives
- Oversee the creation and execution of software test plans
- Create and maintain technical documentation, including workflows, data models, and architectural designs
- Perform impact analyses and feasibility studies for technical solutions
- Stay informed about emerging technology trends to drive continuous improvement

About You (Requirements):

You are someone who:

- Is analytical with a strong focus on detail and enjoys collaborative problem-solving
- Has strong stakeholder management and communication skills in English
- Has at least 3 years of experience as a Business Analyst or in roles focused on requirements, QA, or data
- Understands performance, scalability, error-handling, and system reliability
- Is proficient in SQL, JSON, XML, UML, and similar technical toolsets
- Has experience with Agile frameworks such as Scrum or SAFe
- Can map processes and design user experiences
- Experience in a large financial organisation would be beneficial

Location & Contract Details:

This position can be located both in Lithuania and Denmark. If you are hired in Lithuania, the applicable salary range will be from 3600 to 5400 EUR monthly (based on your competencies relevant for the job).

Your job function (position) in the job contract will be Analyst – Business, Senior. From 1 April 2026 it will be renamed to Technology Business Solutions under our new job architecture, with no impact on the role or responsibilities.

Why Join Us?

- Work in a modern Agile organisation with highly skilled cross-location teams
- Play a role in creating impactful digital solutions utilized across the Nordic markets
- Be part of a supportive culture that celebrates innovation and diverse perspectives
- Hybrid work opportunities (depending on location policies)
- Opportunity to contribute to key technical decisions and participate in shaping future solutions

Apply Now

Apply now and start this adventure with us! We review applications on an ongoing basis.

For questions, reach out to **Peter Tengstedt Eskam**, Chapter Lead, via [LinkedIn](#).

Let's innovate, grow, and inspire together!

"We celebrate multiple approaches and points of view. We believe diversity drives innovation."

About Us

Danske Bank is a Nordic bank with bridges to the world around us. For 150 years, we have supported people and businesses in releasing their potential. A career with us is an opportunity to join a community of 22,000 colleagues in a culture where we are committed to Teaming Up, Owning It and Being Open. Together, we are on a journey to transform Danske Bank into a better bank. For our customers, our employees and the societies around us.

Danske Bank

Birkerød, 3460 Birkerød

www.danskebank.dk

Application deadline

20. February 2026

Business Analyst

Contact person

Peter Tengstedt Eskam