



(Senior) Risk Expert - Risk Models

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Job ID: 2414

Join Nordea's Risk Models department, a high-performing team recognized for its expertise and professionalism. As a Risk Expert or Senior Risk Expert, you will collaborate with skilled professionals on regulatory, governance, and strategic projects related to internal models and data management at the largest bank in the Nordics.

About this opportunity

What you'll be doing

Key responsibilities:

- Serve as a subject matter expert on IRB credit risk models and regulatory models for counterparty and market risk (including VaR, EEPE, CVA, FRTB).
- Monitor EU and Nordic regulatory developments and assess their impact on Nordea's models.

- Coordinate supervisory interactions related to IRB models.
- Support the development of projects and engage with internal stakeholders.
- Maintain and enhance governance frameworks, including policies, controls, and documentation.
- Advise on regulatory expectations and support group-level regulatory interpretation.

Depending on your experience, you may also advise on regulatory interpretation, design governance frameworks, draft communications to regulators, and assess the materiality of model changes.

Who you are

Collaboration. Ownership. Passion. Courage. These are the values that guide us in how we work and how we make decisions – and that we imagine you share with us.

Requirements:

- Recommended minimum 7 years of relevant experience.
- Strong knowledge of IRB or other internal models (IMA, IMM) and related regulations.
- Master's degree in economics, finance, or a related field.
- Experience in banking, regulatory, or consulting roles is preferred.
- Excellent analytical, organizational and stakeholder management skills.
- Strong written communication abilities.
- Proficiency in a Scandinavian language or Finnish is an advantage, but not required.

Additional Information:

- The role is based in Warsaw, Helsinki, Stockholm, or another Nordic capital, with a 60% on-site requirement.
- Remuneration and seniority will be based on experience.
- Applications are accepted until February 16, 2026. Please note that applications via email or direct message will not be considered.

Nordea is committed to diversity and inclusion, valuing the unique backgrounds and perspectives of all employees.

What we offer

People come here when they want to get somewhere. For some, it's to take their career to the next level. For others, it's to break new ground within their area of expertise – in other words, with us, you will always move forward.

A culture that fosters performance and growth in one of the largest Nordic banks, offering various opportunities to evolve, develop and learn from brilliant colleagues with diverse backgrounds in a vibrant working environment.

Hybrid working model – we believe in the value of bringing people together and at the same time we embrace the freedom of flexibility.

Diversity and inclusion are a natural part of our daily work. We know that an inclusive workplace is a sustainable one. We genuinely believe that our diverse backgrounds, experiences, characteristics and traits make us stronger together. Every day we strive to find new ways to improve diversity and inclusion within our community e.g. we have signed the European Diversity Charters in the countries where we operate to show our commitment and engage with others to continue learning and improving.

If this sounds like you, get in touch!

Next steps

Submit your application no later than 16/02/2026. For more information, you're welcome to contact Benoit Roger at benoit.roger@nordea.com.

The recruitment process consists of the following steps:

- Preliminary CV selection
- Phone conversation with the recruiter
- Online interview with the hiring leader
- Background check

We enable dreams and aspirations for a greater good.

We build relationships. We add a personal touch to everything we do – when advising our customers, collaborating with colleagues, and meeting our potential candidates.

We learn and develop. We take pride in being experts and thinking ahead. We use our expertise to meet our customers' needs, from the simplest to the most complex. We bring a growth mindset to our work that enables us to focus on a

broader perspective in our daily challenges.

We lead change. We are responsible and aware of the impact of our decisions, both for our customers and for our local and global communities. Mindful of our responsibility towards current and future generations, we have made sustainability an integrated part of our business strategy.

We are Nordea. We have a 200-year history of supporting and growing the Nordic economies and our values are deeply rooted in these open, progressive and collaborative societies. As one of the biggest employers in the Nordics, Poland and Estonia, you have excellent opportunities to evolve, develop and move forward with us.

Only for candidates in Finland: A security clearance will be performed for the person selected for this position.

Only for candidates in Sweden: For union information, please contact Finansförbundet at finansforbundet@nordea.se or SACO at SacoNordea@nordea.com.

Only for candidates in Poland: Please include permit for processing personal data in CV as following:

In accordance with art. 6 (1) a and b. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR'. I agree to have: my personal data, education and employment history proceeded for the purposes of current and future recruitment processes in Nordea Bank Abp.

The administrator of your personal data is: Nordea Bank Abp operating in Poland through its Branch, address: Aleja Edwarda Rydza Śmigłego 20, 93-281 Łódź. Your personal data will be processed for the recruitment processes in Nordea Bank Abp. You have a right to access your personal data, right to rectify and right to delete. Disclosing the personal data in the scope specified by the provisions of Polish Labour Code from 26 June 1974 and executive acts are mandatory. Providing personal data is necessary to conduct the recruitment processes. The request for the deletion of your personal data means resignation from further participation in recruitment processes and causes the immediate removal of your application. Detailed information concerning processing of your personal data can be found at: <https://www.nordea.com/en/doc/nordea-privacy-policy-for-applicants.pdf>

We reserve the right to reply only to selected applications.

Department: Credit and Risk management

Learn more about us

Learn more about us

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[Who we are](#)

[Sustainability in Nordea](#)

[Our purpose and values](#)

Nordea

København, 2300 København

www.nordea.dk

Application deadline

16. February 2026

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Contact person

Benoit Roger