



Student Assistant in Capital Exposure Management

Do you have an interest in the financial sector? Do you thrive while working with key decision-makers? Here's a chance to challenge yourself in a unique position that will advance your career.

Danske Bank is a Nordic bank with a forward-looking strategic plan for development and growth. Solid capital management is crucial for building trust between Danske Bank, our customers, and society.

In the Capital Exposure Management team, we calculate and report the some of the bank's key capital requirements and allocate it within the bank, enabling performance management as well as regulatory compliance. By working with our team, you will gain in-depth knowledge of regulatory capital functions and enhance your analytical skills. Once you learn the essentials, you'll possess a highly valuable skill set, as capital is one of the most critical drivers of a bank's profitability.

You will join a skilled and diverse team of 13 professionals who deliver strategic analyses of the link between Danske Bank's capital structure development and financial performance. This enables Danske Bank to accomplish its strategic goals and prepare for the future. The team includes 3 colleagues based in Lithuania, one in Sweden and the rest in Denmark.

The candidate will:

- Migrate SAS scripts to Python and help enable oversight and improvements of data lineage.
- Build automated monthly reports with change-driver analysis for financial metrics the team governs.
- Use the banks AI tools to develop improve process documentation.

- Develop the team's current codebase governance through Github and version control.

What are the role requirements?

- Experience with data analysis and tools. SQL, Python, and Tableau experience are meriting.
- Ability to debug code and handle data confidently.
- Analytical mindset, self-drive, and a willingness to take on responsibilities.
- Higher education in Finance, engineering, or a related field.
- Strong communication and teamwork skills for collaborating with colleagues and stakeholders.
- Proactive attitude, sense of ownership, and confidence in decision-making.
- Upper-Intermediate English skills (written and verbal).

What are your selling points that could attract potential candidates?

- Gain hands-on experience in a leading Nordic bank, where you will learn the intricacies of regulatory capital functions and their impact on financial stability.
- Develop your skills in Python, SQL, and Tableau while leveraging the bank's AI tools to drive process optimisation and enhance data-driven decision-making.
- Understand how capital requirements and allocations shape the bank's strategy, ensuring alignment with performance targets and adherence to regulatory compliance.
- Collaborate with a diverse international team, engaging with colleagues from Denmark, Sweden, Lithuania, Norway, Finland, and India, and benefit from a rich exchange of ideas and perspectives.
- Utilise this role as a valuable stepping stone for your future career, paving the way for opportunities in banking, finance, or analytics.

What kind of person are you are looking for?

We are looking for an analytical and motivated individual who is currently studying engineering, science or economics . The ideal candidate will possess a strong desire to tackle complex problems, a solid foundation in data analysis, and the ability to work collaboratively in an international environment. A proactive attitude and curiosity are essential for success in this role

If you're interested in this role and joining my team, feel free to contact me – **Madeleine Luoto, Head of Capital Exposure Management** [Madeleine \(Hage\) Luoto](#) | [LinkedIn](#)

"We celebrate multiple approaches and points of view. We believe diversity drives innovation."

We're a dynamic and innovative team that values collaboration, creativity, and continuous improvement. In our team, you'll have the opportunity to make a real impact while developing your skills in a supportive environment. If you're looking to challenge yourself and grow in the financial sector, this is the place for you!

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About Us

Danske Bank is a Nordic bank with bridges to the world around us. For 150 years, we have supported people and businesses in releasing their potential. A career with us is an opportunity to join a community of 22,000 colleagues in a culture where we are committed to Teaming Up, Owning It and Being Open. Together, we are on a journey to transform Danske Bank into a better bank. For our customers, our employees and the societies around us.

Danske Bank

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Application deadline

4. March 2026
Student Assistant in Capital Exposure
Management

**Contact
person**

Madeleine Luoto