Internal Audit Manager

Are you ready to safeguard the resilience and governance of a leading financial services provider? Become part of Group Internal Audit (GIA) dynamic internal audit team covering Danica to explore the insurance and pension industry, develop professionally, and support a collaborative, welcoming work environment.

About us

The GIA Danica Audit team plays a vital role in ensuring that Danske Bank and Danica operate safely, remain resilient and compliant, and are governed effectively. Danica's business activities span a wide range of financial services, offering pension products, life and health insurance solutions, and managing pension savings with a significant annual inflow of approximately DKK 37 billion.

As part of our team, you will experience a dynamic workday with access to and insight into all of Danica's business processes and specialised functions, which encompass nearly 1,000 employees. You will also gain exposure to Danske Bank as a whole, joining a network of 20,000 colleagues from day one. At GIA, we cultivate an empowering yet supportive working environment, promoting a culture that values collaboration, a willingness to explore new approaches, and professional confidence.

About the role

We are looking for a resourceful internal audit, risk management or compliance professional to join our Danica audit team. As part of GIA, you will play a key role in audit projects, delivering internal audit assurance and valuable insights to Danica Management and the Board. If you are motivated to learn and develop your expertise within the insurance and pension sector, combined with an interest in data-driven, risk-based auditing, this could be the opportunity for you.

Being part of the GIA Danica team, some of your areas of responsibility will include:

- Leading and contributing to audit projects within Danica, ensuring comprehensive coverage of operational risks across financial services, operations, and customer and product offerings. This includes challenging first- and second-line risk management and compliance functions, performing thematic assessments and control reviews, and reviewing quality assurance work.
- Evaluating the effectiveness of internal controls, risk management, and governance processes, delivering actionable insights and recommendations to enhance efficiency.
- Building and maintaining strong stakeholder relationships with Danica management and GIA colleagues, encouraging collaboration and transparency on current and emerging risks and controls.
- Staying informed on developments within internal audit, risk management, and compliance, as well as changes in regulatory requirements to support Danica in adopting best practices and improving key risk area coverage.
- Please note that this role does not include people management responsibilities or direct staff supervision.

Who are we looking for?

To thrive in this role, you will have a combination of technical expertise, industry knowledge, and strong interpersonal skills to work effectively in a dynamic environment. We seek a professional who can manage their own responsibilities while collaborating effectively and who wants to help advance our audit function.

The ideal candidate would bring:

- A bachelor's degree (or equivalent) in Business Administration, Finance, Auditing or a related academic field.
- At least 3 years of experience within an audit, compliance or risk management function, and/or solid knowledge of pension and insurance business activities, products, procedures, and associated process risks.
- Familiarity with regulatory compliance and regulations within the pension and insurance sector will be considered an advantage.
- Strong stakeholder management capabilities, with clear communication skills to engage with a broad range of colleagues and external stakeholders.

Heino Hansen, Head of GIAs Danica Audit team says, "*As part of GIA and our audit team, you will have the unique opportunity to gain insight into Danica's diverse business processes and specialised functions while contributing to the resilience and governance of a leading financial services company. We pride ourselves on promoting a culture of collaboration, professionalism, and continuous development, offering you both challenges and opportunities to grow in your career".*

Ready to join us?

*Apply now! We process applications continuously, so we encourage you to apply sooner rather than later. If you have any questions about the job, please contact Heino Hansen, Head of GIAs Danica Audit team (*heihan@danskebank.dk) or Marcin Wojciech Winiarczyk, GIA Head of Audit GRM, CFO, Legal & Danica (marwi@danskebank.dk).

Danske Bank	Application deadline	Contact person
København , 1577 københavn danskebank.dk	26. March 2026 Internal Audit Manager	Heino Hansen