



FP&A Analyst for Personal Customers Finance

Job Description

Are you ready to take on a role where your analytical skills and financial mindset will directly shape the decisions that determine the future of Danske Bank? Do you want to be part of a team that provides impactful financial insights and collaborates with senior management to optimise the performance of Personal Customers? If so, we have the perfect opportunity for you!

About us

In the Personal Customers Finance team, we are committed to analysing and optimising financial performance for Personal Customers. Our efforts play a central role in driving strategic decisions that align with the bank's goals and deliver value to stakeholders.

You will join a dedicated team who are committed to continuous improvement and knowledge sharing. Together, we support the senior management of our organisation, working in an informal and collaborative atmosphere where feedback is valued, and both team and individual growth are encouraged.

As our new analyst

You will be instrumental in contributing to performance monitoring, engaging in strategic dialogues with business units, and providing insights to senior management. Our work supports Danske Bank's strategic vision and prepares us for future

challenges. We encourage both self-directed work and collaboration, always aiming to discover the most effective approaches.

Your primary responsibility is to analyse and understand the underlying commercial and financial performance of Personal Customers and provide your view on the overall business performance together with your colleagues. Furthermore, your role is to:

- Develop and maintain coherent reporting as the foundation for our monthly performance follow-up, rolling forecast models and financial target setting
- Manage business controlling activities to ensure financial accuracy, and perform profitability analysis and cost allocation reviews
- Conduct in-depth analyses on performance-related topics individually and in collaboration with colleagues across the Nordics and other departments
- Facilitate effective dialogue and collaboration across the business unit and with key stakeholders, enhancing decision-making processes focused on value creation

Who are we looking for?

You enjoy having a steep learning curve while developing a sound understanding of the business drivers in the financial sector. You are a structured, motivated, and proactive person with the ability to work in a time-sensitive setting, ensuring deadlines are met without compromising quality. We also expect that you're fluent in English.

Furthermore, it is beneficial to have:

- Experience with financial controlling and reporting
- A strong methodological approach to improve financial performance
- Proven stakeholder management skills, as well as the ability to manage multiple tasks simultaneously
- Proficiency in Microsoft Excel, ideally with experience in software such as SAP and/or SQL
- Fluency in a Nordic language

Additionally, you hold a master's degree in finance, economics, or a similar field, and bring relevant experience from a similar position. Industry knowledge is advantageous but not a requirement.

Thor Alexander Hedegaard Reeler, Head of PC Central Finance, says, "We offer a challenging yet rewarding role where your work will play a direct role in the bank's decision-making and profitability. This position offers significant opportunities for both professional and personal development within a supportive and dynamic environment".

Ready to join us?

Apply now! We process applications continuously, so we encourage you to apply sooner rather than later. For more information about the role, please contact Mads Gersing Andersen at madsa@danskebank.dk or Annika Toftegaard Vander at avan@danskebank.dk

We look forward to your application and hopefully welcoming you to our team!

Danske Bank

København, 1577 København

Application deadline

21. May 2026

Contact person

Mads Gersing Andersen

danskebank.dk

Analyst