



## HR Partner - Technology & Services

Shaping people, leadership, and the future of work

**A career at Danske Bank is an opportunity to develop, grow and contribute to a culture of high aspirations.** We are looking for an HR Partner to join our Technology & Services organisation.

### What you'll be part of

You will work closely with leaders across Technology & Services, a central part of Danske Bank where technology, people and leadership come together to enable the business. It is a large and complex organisation with high ambitions, fast-moving priorities and real impact from leadership decisions.

A key part of the role is exploring how new technologies and AI are reshaping the way we work — and how we, together with leaders, adapt our organisation, leadership practices and capabilities to meet the future. You help turn reflection and curiosity into clear decisions and concrete actions.

### The role

- Act as a trusted advisor and sparring partner to leaders on people, leadership and organisational topics
- Support and drive organisational development, change and transformation initiatives
- Work with talent, performance, succession and capability building in close dialogue with leaders
- Navigate complex people situations with sound judgement, integrity and empathy
- Support leaders in making better decisions by connecting experience, insight and judgement

You are expected to both support and challenge leaders — offering perspective and clarity, especially in situations where the way forward is not obvious.

### Who you are

- Relevant academic background (HR, psychology, business, organisational studies or similar)
- Minimum 2–3 years of experience within HR or a closely related field
- Strong interest in leadership, organisational dynamics and the technology-driven workplace
- Ability to build trust-based relationships and communicate clearly with leaders
- Comfort working in a complex environment with shifting priorities
- Curiosity about how data can support better decisions and interest in applying AI thoughtfully in HR work

You do not need to be a technical expert — but you are curious, reflective and open to learning.

### How we work

You will join a team characterised by high trust, strong professionalism and real togetherness. We collaborate closely, rely on each other, and give direct, respectful feedback. We share responsibility for our impact and support one another in navigating complexity.

### In short

A role for an HR Partner who wants to grow their impact while working close to leadership, technology and transformation — in a team where trust, professionalism and collaboration matter.

The position is open due to an internal promotion, creating an opportunity to step into a well-established role and continue the journey with us.

### Contact

If you have a question related to this position, please reach out to Head of HR Partners T&S, Ouarda El Boumassaoudi Henriksen via [oub@danskebank.dk](mailto:oub@danskebank.dk)

#### Danske Bank

København, 1577 København  
[danskebank.dk](https://danskebank.dk)

#### Application deadline

22. May 2026  
HR Partner

#### Contact person

Ouarda El Boumassaoudi Henriksen  
[oub@danskebank.dk](mailto:oub@danskebank.dk)